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BURCHML@IH.NAVY.MIL INDIAN HEAD, MD 20640-5035	TEL: 301/7			00			TEL:			
NOTE I LIVE FOR BUILDING	FAX: 301/74	44-0540					FAX:			
NOTE: In sealed bid solicitations "offer" and "offeror" me	ean "bid" and "bidder".		SOLICI	TATIC)N					
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CALL: MICHAEL BURCH		30)/744-6662			bu	rchml@ih.navy.mil			
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<u>SECTION B – SUPPLIES OR SERVICES AND PRICES/COSTS</u>

BASE YEAR CONTRACT (DATE OF AWARD THROUGH 365 DAYS THEREAFTER)

<u>ITEM</u>	DESCRIPTION	QTY	<u>UNIT</u>	<u>AMT</u>			
0001	The contractor shall provide Engineering and Technical Support Services, in accordance with Description/Specifications set forth in Section C of the contract.	1	LO	\$			
0002	Other Direct Cost Associates/Consultants, Travel and Supplies/Material to support Clin 00	001 *	· NTE	\$784,818.00			
0003	Data in Support of CLIN 0001 through 0002 and accordance with DD Form 1423, Contract Data Requirements.	k	** NSP				
	TOTAL COST \$ TOTAL FIXED FEE \$ TOTAL COST PLUS FIXED FEE \$						
	TOTAL COST I LOS FIXED FEE \$						

OPTION YEAR I - (DATE OPTION EXERCISED THROUGH 365 DAYS THEREAFTER)

<u>ITEM</u>	DESCRIPTION	<u>QTY</u>	<u>U</u>	<u>NIT</u>	<u>AMT</u>
0004	The contractor shall provide Engineering and Technical Support Services, in accordance with Description/Specifications set forth in Section C of the contract.	1	I	LO	\$
0005	Other Direct Cost Associates/Consultants, Travel and Supplies/Material to support Clin 0		*	NTE	\$784,818.00
0006	Data in Support of CLIN 0004 through 0005 and accordance				

with DD Form 1423, Contract
Data Requirements.

TOTAL COST \$_____

** NSP

TOTAL FIXED FEE \$_____
TOTAL COST PLUS FIXED FEE \$_____

OPTION YEAR II - (DATE OPTION EXERCISED THROUGH 365 DAYS THEREAFTER)

<u>ITEM</u>	<u>DESCRIPTION</u>	<u>QTY</u>	U	<u>NIT</u>	AMT
0007	The contractor shall provide Engineering and Technical Support Services, in accordance with Description/Specifications set forth in Section C of the contract.	1		LO	\$
0008	Other Direct Cost Associates/Consultants, Travel and Supplies/Material to support Clin (*	NTE	\$784,818.00
0009	Data in Support of CLIN 0007 through 0008 and accordance with DD Form 1423, Contract Data Requirements.		**	NSP	
	TOTAL FIN	TOTAL		\$	
	TOTAL FIX TOTAL COST F			\$	

OPTION YEAR III - (DATE OPTION EXERCISED THROUGH 365 DAYS THEREAFTER)

<u>ITEM</u>	<u>DESCRIPTION</u>	<u>QTY</u>	<u>UNIT</u>	<u>AMT</u>
0010	The contractor shall provide Engineering and Technical Support Services, in accordance with Description/Specifications set forth in Section C of the contract.	1	LO	\$

0011	Other Direct Cost Associates/Consultants, Travel and						
	Supplies/Material to support Clin 0010	*	NTE	\$784,818.00			
0012	Data in Support of CLIN 0010 through 0011 and accordance with DD Form 1423, Contract						
	Data Requirements.	**	NSP				
	TOT	AL COST	T \$				
	TOTAL FIXED FEE \$						
	COST PLUS FI	XED FE	E \$				

OPTION YEAR IV - (DATE OPTION EXERCISED THROUGH 365 DAYS THEREAFTER)

ITEM	DESCRIPTION	<u>QTY</u>	<u>UNIT</u>	<u>AMT</u>
0013	The contractor shall provide Engineering and Technical Support Services, in accordance with Description/Specifications set forth in Section C of the contract.	1	LO	\$
0014	Other Direct Cost Associates/Consultants, Travel and Supplies/Material to support Clin 00	013	* N	TE \$784,818.00
0015	Data in Support of CLIN 0013 through 0014 and accordance with DD Form 1423, Contract Data Requirements.		** \$]	NSP
	TOTA	L COST \$_		
	TOTAL FIXED FEE	· ———		<u> </u>
	TOTAL COST PLUS FIXI	ED FEE \$_		

*NTE - NOT TO EXCEED – Inclusive of G&A. Fee is prohibited on Associates/Consultants, travel, materials/supplies.

** NSP – Not separately Priced

Section C - Descriptions and Specifications

SEE NEW CLAUSES

Notes

- 1. Definition of Contractor The term "contractor" as used in this contract is defined to include the prime contractor and subcontractors with whom the prime contractor has entered into firm commitments prior to award.
- 2 Definition of Associate/Consultant For the purpose of this contract associate/consultant is defined as an expert/specialist person/persons whose expertise is required to assist/support the contractor's own team in the performance of a task order. These specialized associate/consultant subcontract services shall be incidental to the contractor's performance. In accordance with FAR 52.244-2, FAR 52.244-1 Alternate 1 and other provisions that may be set forth herein, written approval of an associate/consultant subcontract proposed with respect to performance of a task order requirement under this contract shall be obtained from the contracting officer prior to use of these subcontract services. Associates/consultants need not be identified upon submission of offeror's original proposal upon which award shall be based but, if applicable, shall be identified in proposal's submitted in response to task order tasks issued under this contract.
- 3. In regard to Note 2 above (Associates/Consultants). By submission of an offer and execution of a contract, the contractor agrees that in performance of the contract, the contractor will perform 50% or more of the total direct labor cost of each individual Task Order.
- 4. You are required to submit your plan for Evaluation of Compensation for Professional Employees: as part of their original proposal. This requirement is in accordance with FAR 52.222-46 FEB 1993.
- 5. Notification Regarding Subcontractor Fee: The prime contractor is hereby notified that all fees to be paid under this contract will be paid to the prime contractor in a fee pool for disbursement to their subcontractors. No subcontractor proposal shall contain any amount for fee. The prime contractor shall arrange the manner by which the fee will be distributed to each subcontractor. The Government will not be involved in the distribution of fee to subcontractors.

STATEMENT OF WORK FOR SCIENTIFIC, ENGINEERING AND TECHNICAL ASSISTANCE SUPPORT

FOR THE SECURITY AND INTELLIGENCE DIRECTORATE OF THE DEFENSE ADVANCED RESEARCH PROJECTS AGENCY

1.0 GENERAL

Introduction

The Indian Head Division, Naval Sea Systems Command, Indian Head, Maryland (IHD/NAVSEA) has been tasked to provide Scientific, Engineering, and Technical Assistance (SETA) support services as required to support the Security and Intelligence Directorate (SID) of the Defense Advanced Research Projects Agency (DARPA) and other similar Government agencies such as DISA and ONR. In fulfilling this responsibility, SID/DARPA desires support services in developing, implementing and maintaining programs that facilitate the secure and successful accomplishments of the SID/DARPA mission while protecting DARPA personnel, information and property, which are consistent with DARPA Mission, Public Law, National Policy, applicable Executive Orders, and Department of Defense Directives and Regulations.

1.2 Background (Information Purposes Only)

The Security and Intelligence Directorate plans, executes, and directs the information, personnel, industrial and physical security programs at DARPA and at specified contractor sites. This includes Sensitive Compartmented Information (SCI), Special Access Programs (SAP), declassification management activities, security classification management program, and the Communications Security Program (COMSEC). The SID also formulates and implements security policy and procedures at DARPA and represents DARPA on security matters with external organizations.

Their mission is to develop, manage and implement programs that facilitate the secure and successful accomplishment of DARPA's mission, while protecting DARPA personnel, information, and property. SID objectives are to provide modern and rational security services, use a common sense approach to security, establish credible security policy and procedures, and represent DARPA's interests in National Security Forums.

1.3 Scope

This Statement of Work (SOW) encompasses support services relative to developing, implementing and maintaining programs as required to meet SID needs. The contractor shall provide and manage personnel and equipment, to include matrix support provided to the contractor by subcontractors or consultants, to safeguard DARPA, US Government and other resident property, personnel, and information and to assure continuity of the DARPA work effort and to perform all tasks within this SOW.

This SOW shall consist of tasks to be performed for a period of 365 days. The contract will contain option provisions for four additional 12-month performance periods, and provisions to allow incremental funding.

The contractor shall advise and assist the Government, but shall not make final decisions or certifications on behalf of the Government nor perform any inherently Governmental functions. The contractor and its employees shall not represent the Government nor appear to represent the Government in performance of these contract services. At all times, contractor personnel shall wear appropriate identification (in accordance with DARPA instructions and policies) identifying themselves as contractor personnel. At all meetings, conferences, or sessions with Government personnel, contractor personnel shall clearly identify their status as contractor employee. All reports required as deliverables under this contract are property of the U.S. Government. Reports shall not contain contractor name, logo or other contractor identifying device.

2.0 APPLICABLE DOCUMENTS (Statement of Work will have precedence over Standards)

Military and Federal standards.

DoD Handbook (DoDH) O-2000.12H, Protection of DoD Personnel and Activities Against Acts of Terrorism and Political Turbulence

DoD Instruction (DoDI) O-2000.16

DoD Directive 5200.2, DoD Personnel Security Program

DoD Regulation 5200.8, Physical Security Program

DoD Regulation 5200.1, Information Security

Export Administration Regulations (EAR)

Federal Property Disposal Regulations

Freedom of Information Act

International Traffic in Arms Regulations (ITAR)

Militarily Critical Technologies List (MCTL)

National Industrial Security Program Operating Manual (NISPOM)

Privacy Act

DIDs shall be used as a guide only

DI-MGMT-80227 Contractor's Progress, Status and Management Report

DI-ADMN-81250A Conference Minutes

DI-MISC-80508A Technical Report - Study/Services

DI-ILSS-81518 Instructional Performance Requirements Document

DCIDs DIAM

3.0 REQUIREMENTS

The contractor shall provide all personnel resources, supplies and services required to perform the tasks described herein. The contractor shall adhere to Organizational Conflict of Interest clauses.

The Government Program Manager shall issue Technical Direction Letters (TDLs). TDLs shall provide guidelines, which assist in the interpretation of technical portions of the work described with the Statement of Work. TDLs may **not** be used to:

Assign additional work

Direct a change

Increase/decrease costs or period of performance

Change any of the terms and conditions of the contract.

Increase the Scope of the Contract or Task Order.

Create a binding obligation upon the contractor or the government.

3.1 SECURITY OPERATIONS

Personnel Security

Personnel Security is the process by which all cleared personnel meet and maintain the DOD Standard 5200.2. The contractor shall support the DARPA SID in investigative and administrative actions needed to ensure that DARPA and selected contractor personnel are efficiently and effectively processed for their security clearances and subsequent access to facilities and information. This shall include the collection of personal history data, the review of the information collected, the coordination of the initiation of investigations by various agencies, the determination, in conjunction with other DARPA entities, of position sensitivity levels, the review of completed case files and Personnel Security Questionnaires (PSQ's), and investigation of an individuals background information

prior to a determination of adjudication. It also includes the maintenance of personnel security files showing individual clearances and ensuring that personnel are notified in advance when they are due for reinvestigation and the transference of any clearances or accesses to other organizations.

New Employee Orientations

The contractor shall assist DARPA with new employee orientation on security in accordance with DoD Directives 5200.1, 5200.2 and 5200.8. This orientation briefing shall outline why security at DARPA is critical to their success; explain directorate mission and organization; outline the security services that are provided; and, highlight the individual's security responsibilities as a DARPA employee.

Anti-terrorism/ Personal Protection Briefings

The contractor shall assist DARPA with Anti-terrorism/Personal Protection briefings. These briefings are provided every six months for overseas travelers. The contractor shall also assist SID with the preparation of tailored Foreign Travel Packets. (CDRL A022)

3.1.4 Security Education, Training, and Awareness Program

The contractor shall assist with maintaining a Security Education, Training, and Awareness Program for all DARPA personnel, the contractor staff, and DARPA enclave members. It shall be designed to provide up to date information to perform security functions, promote understanding of policies and requirements and their importance, instill and maintain continuing awareness of security requirements and the Intelligence Threat, and assist in promoting a high degree of motivation to support program goals. The Training Program shall include the development of a Master Training Plan (CDRL A016), updated annually, that addresses training requirements specified by DoD policy and that describes the DARPA Security Training Program. The Master Training Plan shall be based on a Training Needs Analysis conducted by the contractor and shall include an annual Master Training Schedule and a Master Training Requirements List that extracts and documents training requirements from DoD and DARPA policy and procedure documents.

As part of the security awareness program, the contractor shall assist with the security website management to design, develop, review, and update DARPA SID public pages at http://www.darpa.mil/sio/. The contractor shall work with DARPA SID management to refine the content of the site, page layout, page look and navigational methods. This involves meeting with management surveying users, graphics design and creation of HTML coding.

The contractor shall present training and education classes, seminars, and workshops and maintain records and a database detailing student participation. Presentations by the contractor shall use the most effective mix of written, oral, and audio/visual techniques and, where appropriate shall use computer based interactive training. The contractor shall reevaluate the training program during self-inspections and other oversight activities. The evaluation shall assess the quality, effectiveness, and appropriateness of the training program. The training program shall meet the following minimum requirements:

3.1.4.1 Initial and Recurring Indoctrination and Briefing

All personnel issued a DARPA badge shall be indoctrinated relative to their security and emergency responsibilities. Prior to access to classified information, all persons granted a clearance shall complete all documentation required and shall attend an initial indoctrination briefing and an annual refresher orientation. The training shall include, but not be limited to, addressing the threat and the techniques employed by foreign intelligence activities attempting to obtain classified and sensitive unclassified information, and shall address issues or concerns identified during SID self-inspections and highlighted by the occurrence of security violations and infractions. A termination briefing shall be provided to all personnel upon termination of employment, administrative withdrawal of a security clearance, or contemplated absence from duty or employment from DARPA for 60 days or more. Individuals who are debriefed will be required to complete all documentation necessary, including but not limited to, the Security Debriefing Acknowledgment.

3.1.4.2 Automated Information Systems (AIS) Indoctrination and Briefing

All personnel who are granted access to sensitive AIS shall be indoctrinated on their security responsibilities prior to gaining access to the system and at least annually, all personnel who have access to sensitive AIS shall be reindoctrinated on their security responsibilities.

3.1.4.3 Foreign Travel Briefing

All individuals shall, prior to traveling outside the United States, receive a foreign travel briefing.

3.1.4.4 Anti-Terrorism/Force Protection (AT/FP) Training

All individuals shall receive Anti-Terrorism/Force Protection (AT/FP) Training that fully accords with the standards and guidance promulgated in DoD Instruction (DoDI) O-2000.16 and DoD Handbook (DoDH) O-2000.12H, Protection of DoD Personnel and Activities Against Acts of Terrorism and Political Turbulence.

3.1.5 Operations Security (OPSEC) Program

The contractor shall assist with sustaining an Operations Security (OPSEC) Program. This shall typically include, when appropriate, developing, recommending, and applying OPSEC Plans (CDRL A014) and OPSEC measures. The OPSEC process used by the contractor shall include the development of Essential Elements of Friendly Information (EEFI), analysis of threats and vulnerabilities to the activity being considered for the application of OPSEC measures, the assessment of the degree of risk associated with the threats and vulnerabilities, and the weighing of the cost associated with the application of the OPSEC measures against the security benefits gained. When OPSEC Plans are developed, they will be submitted to the Director, SID for approval of the plan and for approval of implementation.

3.1.6 Self-Inspection Program

The contractor shall assist with implementing and maintaining a DARPA-wide Self-Inspection Program that meets the requirements of DoD Regulation 5200.1, Information Security Program. The development of the program shall include the development and recommendation, and upon approval, the use of checklists that can be used to identify inspection areas and record observations and findings. A detailed self-inspection shall be conducted of all DARPA areas on an annual basis. The contractor shall prepare and submit the *Self-Inspection Plan and Outcome Report* (CDRL A018).

3.1.7 Security Studies, Assessments and Analysis

The contractor shall assist with studies, assessments and analysis of the impact on security for requirements related to such activities as incedent reports and reporting, VCC activities, security personnel training effectiveness, VIP visits, courier, and transportation activities. (CDRL A022)

3.1.8 Security Program Policy and Procedure Development

The contractor shall continuously review DoD security policy and procedure documents and shall, based upon this review, draft and recommend policies and procedures for application to the DARPA Security Program. Changes to or new DoD security policy documents shall be reviewed within 30 days of promulgation and brought to the attention of the Director, DARPA SID. (CDRLs A001, A003, A004, A016, and A019)

3.1.9 Counterintelligence Support

The contractor shall assist the DARPA SID staff in counterintelligence activities. The contractor's role shall primarily be to provide support to the DARPA counterintelligence program. The support shall typically include detecting, identifying, accessing, exploiting, and countering intelligence collection efforts and activities of foreign entities, to include sabotage and terrorist activities. The program shall also include recommending cost-effective protective measures and countermeasures for DARPA personnel, programs, and efforts. This shall be accomplished using recognized risk management evaluations and multi-discipline teams to analyze such programs and efforts. The analysis shall focus on (1) identifying technology targeting of foreign or domestic threats, (2) identifying threats and vulnerabilities relative to DARPA personnel, programs, and efforts, and (3) providing assessment of collection capabilities and potential threats from foreign interests. The contractor shall identify and make recommendations designed to assure that horizontal protection needs and OPSEC principles are applied on DARPA programs and projects. The contractor shall, in support of this task, draft assessment, studies, estimates, and other records and reports that are necessary or requested in support of the DARPA Counterintelligence Program.

3.1.10 International Security Program

The contractor shall provide support and assistance to the DARPA SID staff in implementing, and administering an International Security Program. In performing these functions, the contractor shall work closely with the DARPA SID counterintelligence representative, reporting all pertinent information in a timely manner. The program shall include:

Assisting in overseeing the exchange of information with Foreign Governments, Foreign Nationals, and international organizations to assure compliance with requirements in the National Disclosure Policy, providing rationale for release or non-release decisions;

Assisting in the activities relative to the Export Administration Regulations (EAR), and the Militarily Critical Technologies List (MCTL);

Assisting or providing data entry into the Foreign Disclosure and Technical Information System (FORDTIS); Assisting in determining how export requests should be processed (e.g. through EAR or MCTL channels); Assisting in the preparation of security compromise damage assessments;

Monitoring the visits and requests to visit DARPA by Foreign Nationals, assuring that requests to visits are processed through proper channels and, as appropriate, that assignments of Foreign Nationals are processed in accordance with the Defense Personnel Exchange Program (DPEP) agreements or the International Visit Program (IVP), providing rationale for approving or rejecting the visit; and,

Conducting training/briefings to DARPA personnel and DARPA contractors relative to security measures that apply to Foreign National visitors or assignees.

3.1.11 Communications Security (COMSEC) Program

The contractor shall provide support and assistance to the DARPA SID staff in administering a COMSEC Program. The program shall include:

Receiving, transmitting, controlling, safeguarding, accounting for, destroying, and deploying keying material, Controlled Cryptographic Items (CCI) and COMSEC equipment, to include assisting in determining the impact of construction/repair activities on COMSEC equipment;

Assisting in determining personnel suitability for access to COMSEC equipment and material; Implementing COMSEC policy and procedure;

Providing training, briefings, and guidance to COMSEC equipment users;

Conducting periodic inventories of keying material, CCI, and COMSEC equipment;

Assisting in determining and implementing COMSEC and TEMPEST requirements;

Conducting inquiries and investigations relative to COMSEC violations and incidents (COMSEC Insecurity); and, Maintaining a COMSEC Emergency Action Procedures report (CDRL A020 and A022).

Information Security Program

The contractor shall assist with sustaining an Information Security Program to ensure the integrity, reliability and privacy of information and to prevent or deter access or release of information to unauthorized personnel. The scope of the program shall include: classified and sensitive but unclassified information; information falling under the protection of the Privacy and Freedom of Information Acts; International Traffic in Arms Regulations (ITAR), and Export Administration Regulations (EAR); and, For Official Use Only (FOUO) information.

3.1.13 Classification Management

The contractor shall assist DARPA Security Classification Officer(s), determining and interpreting appropriate derivative and original classification levels and implementing or providing implementation guidance regarding the requirements associated with the determined levels to DARPA personnel and activities. This shall include, but not be limited to, determining requirements associated with handling, transmitting, safeguarding, marking, retaining, and destroying classified information and/or material. The contractor shall assist in developing classification guides for DARPA activities, as directed during the contract.

3.1.14 Industrial Security Program

The contractor shall provide support and assistance in administering the National Industrial Security Program for DARPA contractors in accordance with the National Industrial Security Program Operating Manual (NISPOM). This assistance will support DARPA in determining the data requirements and preparation of the DD Form 254, Contract Security Classification Specification; and, arranging or providing security oversight activities for DARPA contractors. In determining requirements, the cost and/or operational impact on DARPA activities will be considered and balanced with the benefits gained by the imposition of additional security requirements above mandated baseline requirements. The contractor shall be required to maintain a database relative to the Industrial Security effort.

3.1.15 Document Control Program

The contractor shall assist with sustaining a Document Control Program to assure the proper receipt, issue, reproduction, accountability, tracking, transmission, by any means, inventory, and destruction or disposition of classified and designated sensitive but unclassified information. The program shall include implementing an annual "clean-out" process to identify and make proper disposition of documents. The program shall also include developing and recommending policies and procedures relative to the document control effort. DARPA currently uses a non-SID agency for document pickup and destruction. The role of the contractor shall be to assist SID in oversight of the process. The contractor shall prepare and submit the recommended *Annual Clean-Out Process Plan* (CDRL A017).

3.1.16 Program Security Support Center Support

The contractor shall support the Program Security Support Center (PSSC) and the Classified Document Registry (CDR). by handling receipt, accountability, transmission, reproduction, storage, and destruction of SAP classified information and classified information and the passing and verification for access. The PSSC provides full life-cycle support to DARPA SAP.

3.1.17 Special Security Contact Officer Support

The contractor shall support the Special Security Contact Officer (SSCO). He/she provides SCI support to all DARPA Programs as required. by handling receipt, accountability, transmission, reproduction, storage, and destruction of SCI classified information.

3.1.18 Protection of Classified and Sensitive Information and Material

For information security and document handling, the contractor shall access the application of DoD and DARPA policy and practices for the protection of classified and sensitive but unclassified information. The contractor shall

make recommendations for improvements in the application of information security and document handling at DARPA.

3.1.19 Technical Security

Technical Security Countermeasures (TSCM) and TEMPEST support is provided to DARPA by another USG Agency. As required, the contractor shall identify programs and activities that require the application of TSCM and/or TEMPEST, recommend for approval the use of these techniques and upon approval oversee and/or coordinate the approved or required activities.

3.1.20 Security Container Control

The contractor shall assist with sustaining a program to assure the issue, location/establishment, control, safeguarding, and accountability of security containers and/or areas. The program shall use a database to record pertinent data relative to this effort. The contractor shall include data relative to the work effort in this area in statistical reports. The program shall include provisions for emergency entry and egress to and from containers/areas and shall include arrangements for fabricating/constructing, locating, changing and repairing security containers/areas, and shall include providing guidance and assistance to container/area custodians.

3.1.21 Investigations and Inquiries Support

Under the supervision and direction of DARPA SID staff, the contractor shall assist in conducting inquiries and investigations relative to security violations and infractions, accidents, criminal acts, and counterintelligence activities. The contractor shall gather and record information relative to an event, and prepare a written report (CDRL A022) that will be submitted to the Director, SID, or his/her designee. The report shall clearly document the "who, what, where, when, and how" information that is critical to an investigation or inquiry and shall, in the case of classified information, contain the necessary information to prepare and submit a Damage Assessment in accordance with DoD Regulation 5200.1, Information Security. The contractor shall maintain a database regarding the investigative effort and shall submit periodic statistical reports relative to the investigative effort.

3.1.22 Security Program Recordkeeping

The contractor shall assist with establishing and sustaining a records system relative to the DARPA security program and the security work effort. The system shall comply with DoD and DARPA records requirements, to include retention schedules, and with requirements mandated by the Privacy Act and the Freedom of Information Act, and other applicable law and regulation. The records shall be the property of DARPA and shall be available for inspection by DARPA representatives at any time. A document outlining the records system (CDRL A012), to include the location of the records and the name of the custodian(s) of the records shall be provided to the COTR initially within 30 days from contract award and subsequently as changes to the records system occur.

3.1.23 Meeting Support

The contractor shall assist in planning security requirements and their execution for DARPA meetings. The contractor shall provide services to assist in developing a security plan tailored for each meeting and coordinating with conference meeting planners and involved personnel. The contractor shall provide the minutes (CDRL A021) within 5 days of its completion. Meetings may require travel by the contractor support personnel.

3.2 PROGRAM SECURITY

3.2.1 Program Security Support

The contractor shall provide program security support to Collaterally Classified Programs, SAP, and SCI Programs. The contractor shall assist with the operations of the Program Security Support Center (PSSC) that supports all Special Access Programs (SAP) and the Special Security Contact Office (SSCO) that handles all Secured

Compartmental Information (SCI) programs. The PSSC and SCI facilities and associated equipment will be provided by DARPA.

The PSSC shall be staffed by security professionals (referred to as Program Security Representatives (PSR)) with a broad range of experience and technical competence in, and general knowledge of all security disciplines that must be brought to bear in the SAP, SCI, and collateral security arenas. The experience in the SCI arena must include the transition of national level programs and the operation of automated SCI intelligence retrieval systems.

The primary functions of the PSR shall be to assist the Program Managers and program staff in determining, interpreting, and applying security requirements applicable to the programs. The PSR shall apply the requirements in such a manner that the mission of the programs can be accomplished in a cost-effective, schedule compliant manner with minimum risk to information, personnel, and business continuity. The PSR shall assist the programs in identifying and managing the risks associated with the programs. Specific duties of the PSR shall include:

Establishing and sustaining personnel access, document control, and other databases applicable to the specific PSR area (SAP, Collateral, or SCI);

Providing courier services;

Coordinating program activities with other agencies;

Planning, coordinating, and managing security support for test activities, transportation of equipment and material, and off-site facilities;

Planning and managing billet programs;

Assisting in determining program access requirements and processing personnel for access;

Planning, coordinating, providing, and managing security support for meetings;

Preparing for and processing accreditations for facilities and AIS;

Supporting all aspects of intelligence taskings; and,

Reviewing Security Protection Plans to assure compliance with security requirements.

3.3 SECURITY PROGRAM PLANNING, EXECUTION SUPPORT AND STUDIES AND ANALYSES

3.3.1 Program Management Support

The contractor shall assist SID to maintain a program plan and milestones for the development of individual program efforts. The program plans shall establish the relevance of the project to the other programs, system integration efforts, and applications being researched and developed for the SID office.

3.3.2 Automated Security System Administration

The contractor shall provide a System Administrator for the automated security systems used by DARPA SID. The contractor shall provide a program to assure that all system users are trained in the use of the systems and shall provide an audit program to verify the accuracy of data entry. Additionally, the System Administrator shall coordinate maintenance and repair activities for the computer systems. The Systems Administrator shall also maintain a configuration control file of the system and ensure system test are conducted to assure system is run at peak efficiency.

3.3.3 Administrative Support

The contractor shall provide administrative support to assure the maintenance of records and files, the preparation and distribution of mail, correspondence, reports, and other documents, and the maintenance of a suspense date file. Personal services shall not be provided as part of this contract.

3.4 DECENTRALIZED FINANCIAL MANAGEMENT SUPPORT FOR CLASSIFIED PROGRAMS

Daily Support. Provides assistance to offices for fiscal and budgetary matters relating to Special Access Programs (SAP) and SCI programs. Daily Support to the Assistant Directors of Program Management. Daily direct support to

the Assistant Directors of Program Management within various offices. Areas of responsibilities are budgetary in nature. Primary duties include review, analysis and preparation of funding documents, tracking of internal and external documents, updates to and maintenance of financial systems; preparation of ad hoc reports, spreadsheets, charts, graphs, and narratives.

4.0 EQUIPMENT, SUPPLIES, AND WORK AREAS

4.1 Government Furnished Equipment

A list of Government Furnished Equipment (GFE) that will be provided for contractor use will be provided to the contractor at contract award. As part of the contract transition the contractor shall conduct an inventory of all GFE. The inventory will note the presence or absence of the equipment, its location, and condition. A copy of the inventory shall be provided to the CO and the COTR not later than 30 days from contract award.

4.2 Supplies

DARPA will provide all office and administrative supplies needed for the project or will authorize their purchase on a case by case basis.

4.3 Personnel Appearance

Employees assigned to functions other than those above shall be required to wear appropriate business attire.

The contractor shall assure the highest standards in employee appearance. Beards, goatees or mutton chop side burns shall not be authorized unless related to a verified medical condition. Personal jewelry items will be limited to no more than two rings and a wristwatch. The contractor shall inspect the personnel of each ongoing shift to assure that they are appropriately attired. Personnel who are not appropriately attired will not be allowed to perform work on the contract.

4.4 Assigned Work Areas

Assigned work areas will be inspected at the beginning of each shift to assure that the work area is orderly, clean, neat, and in proper repair.

5.0 REPORTS AND DELIVERABLES

The contractor shall be required to submit plans, studies, white papers, reports and other documents, on a scheduled and as-needed basis in furtherance of the DARPA security program. The contractor shall provide the following deliverables IAW the contract data requirements list (CDRL) and the data item description (DID):

5.1 Monthly Management Report

The contractor shall submit monthly status reports, *Contractor's Progress, Status and Management Report*, CDRL Item A001 (DI-MGMT-80227), (Advisory), indicating the work accomplished, status and cost to include:

Contractor's name and address;

Contract number;

Date of report:

Period covered by report;

Man-hours expended for the reporting period, and cumulatively during the contract;

Cost curves portraying actual/projected conditions through contract;

Cost incurred for the reporting period and total contractual expenditures as of report date;

Description of progress made during period reported, including problem areas encountered, recommendations, if any for subsequent solution beyond the scope of this contracts;

Trips and significant results;

Plans for activities during the following period; and,

k. A personnel status (authorized, present, vacant) and security clearance status (clearance level and date submitted), and overtime usage.

Program Plan Revisions

The contractor shall prepare and submit revisions to the *Program Plan*, CDRL Item A002, (DI-MISC-80508A), (Advisory), as required.

5.3 Functional Area Standard Operation Procedures

The contractor shall prepare and submit the *Functional Area Standard Operating Procedures Report*, CDRL Item A003, (DI-MISC-80508A), (Advisory), within 30 days after contract award. The SOP will be kept updated and will be reviewed annually and changes made as approved by the Government. The results of the review and the changes will be provided not later than ten days after the completion of the contract year.

5.4 DARPA Security Manual Updates

The contractor shall review the DARPA Security Manual within 30 days of contract award to validate its currency and completeness, then every six months, and provide recommended changes or additions for inclusion. The contractor shall provide a *Security Manual Update Report*, CDRL Item A004, (DI-MISC-80508A), (Advisory), of the review and recommended changes to the Government within ten days after completion of the six-month period.

5.5 Weekly Activity Report

The contractor shall prepare and submit a *Weekly Activity Report*, CDRL Item A005, (DI-MISC-80508A), (Advisory), to be submitted not later than one working day after the completion of the preceding workweek. The report shall highlight significant events and activities during the week and shall include a synopsis of security violations and infractions that occurred during the week.

5.6 Statistical Reports

The contractor shall prepare and submit a Monthly, Quarterly, and Annual *Statistical Work Effort Report*, CDRL Item A006, (DI-MISC-80508A), (Advisory), within 10 calendar days after the period being reported. The reports shall document and measure the contractor's work effort (e.g. number of badges issued by type). The statistical reports shall include a report on personnel turnover. The contractor shall recommend the format and content of the report to the COTR for approval within 15 days of the contract award.

5.7 Monthly Accident Report or Report of Serious Injury or Death

The contractor shall prepare and submit a *Monthly Accident Report*, CDRL Item A007, (DI-MISC-80508A), (Advisory), fifteen calendar days after the end of each month, with the exception that accidents involving serious injury or death will be reported within one working day of the occurrence.

5.8 Safety and Health Plan

The contractor shall prepare and submit a *Safety and Health Plan*, CDRL Item A008, (DI-MISC-80508A), (Advisory), not later than sixty calendar days after the start of the contract.

5.9 Employee Roster

The contractor shall provide an *Employee Roster*, CDRL Item A009, (DI-MISC-80508A), (Advisory), to the Government and the VCC at the start of the contract and two working days after any updates. The roster shall list the names, position, and hire date for all employees.

5.10 Equipment Reporting

The contractor shall, in applicable cases, submit the Centrally Reportable Equipment Form, DD Form 1419, through the COTR, through the CO, and to the DARPA Property Officer (DPO).

The contractor shall submit the *Contractor Acquired Property Report*, CDRL Item A010, (DI-MISC-80508A), (Advisory) not later than the fifteenth of the month following the quarter being reported

5.11 Inventory Reports

The contractor shall maintain a database that will allow computer tracking of property assigned to the project and shall provide an Initial *Inventory of Government Furnished Equipment (GFE)*, CDRL Item A011, (DI-MISC-80508A), (Advisory), fifteen working days following the award of the contract. The contractor shall also provide an *Intermediate Inventory Report* of GFE 30 calendar days prior to the end of each contract year.

The contractor shall provide a *Final Inventory Report* of GFE, ten working days prior to the expiration of the last contract year, or at the direction of the Government.

5.12 Description of Contractor Records System

The contractor shall prepare and submit a document outlining the *Contractors Record System*, CDRL Item A012, (DI-MISC-80508A), (Advisory), as changes to the records system occur.

5.13 Transportation Security Plans and Test Activity Plans

The contractor shall prepare and deliver the *Transportation Security and Test Activity Plans*, CDRL Item A013, (DI-MISC-80508A), (Advisory), on an as required basis.

5.14 OPSEC Plans

The contractor shall update and maintain the *OPSEC Plan Security (OPSEC) Plan*, CDRL Item A014, (DI-MISC-80508A), (Advisory), as directed or on as required basis. The plan shall contain contractor-developed Essential Elements of Friendly Information (EEFI).

5.15 Annual Clean-Out Process Plan

The contractor shall prepare and submit the recommended *Annual Clean-Out Process Plan*, CDRL Item A015, (DI-MISC-80508A), (Advisory), within 180 days of contract start. The updates to the Plan shall be provided on an annual basis within 90 calendar days of the anniversary of the contract year.

5.16 Master Training Plan

The contractor shall maintain the *Master Training Plan*, CDRL Item A016, (DI-MISC-80508A), (Advisory). The Master Training Plan shall include the Training Needs Analysis, Master Training Requirements List, Training Needs Analysis, Master Training Schedule, and the Required Training Resources List. Annual updates to the Master Training Plan shall be provided within 45 calendar days of the completion of the contract anniversary year. Lesson Plans shall be provided for each class and will be submitted to the DARPA SID staff for approval not less than 30 days prior to the scheduled date for the presentation of the class/training. Lesson Plans will be updated as required to assure compliance with current DARPA and DoD security policy and procedure.

5.17 Contractor Certification of Employee Training

The contractor shall provide and update the *Contractor's Certification of Employee Training*, CDRL Item A017, (DI-MISC-80508A), (Advisory), certifying that each contract employee has received the training outlined in paragraph 3.3.5, above. The document shall show the employee's date of hire and the date that the training was completed and shall be signed by the Program Manager for the contract.

5.18 Self-inspection Plan

The contractor shall update the *Self-Inspection Plan and Outcome Report*, CDRL Item A018, (DI-MISC-80508A), (Advisory). The plan shall include checklists for each functional area and a schedule for self-inspection activities. The Outcome Report section shall contain the results of the self-inspection activity.

5.19 Reviews of DoD Policy and Procedure Documents

The contractor shall prepare and submit the *Reviews to DoD Security Policy Document Changes or Revisions*, CDRL Item A019, (DI-MISC-80508A), (Advisory), to new DoD security policy documents or changes in policy documents within 30 days from the date the policy is promulgated.

5.20 Emergency Plan Annex

The contractor shall update an *Emergency Plan Annex*, CDRL Item A020, (DI-MISC-80508A), (Advisory). The annex shall include provisions for dealing with bomb threats and bomb incidents and shall address recovery actions should an emergency situation occur.

5.21 Minutes

The contractor shall prepare and submit *Minutes*, on an as required basis in accordance with DI-ADMN-81250A, (Advisory), CDRL Item A021.

5.22 Technical Report-Study/Services

The contractor shall prepare and submit Technical *Report-Study/Services*, on an as required basis in accordance with DI-MISC-80508A, (Advisory), CDRL Item A022.

6.0 TRAVEL

The work associated with this SOW shall normally be performed at DARPA facilities located in Arlington, VA 22203. From time to time, the contractor shall perform travel as necessary to accomplish the requirements of this contract. The numbers of trips and types of personnel shall be limited to the minimum required to accomplish work requirements. Costs associated with travel and lodging shall be reimbursed in accordance with the Federal Joint Travel Regulations (JTR).

7.0 DISCLAIMER STATEMENT

All reports resulting from this contract shall contain the following disclaimer statement on the cover of such reports:

"The views, opinions and findings contained in this report are those of the author(s) and should not be construed as an official Department of Defense (DoD) position, policy, or decision unless so designated by other official documentation."

8.0 SECURITY

All Key Personnel associated with this contract shall have a DoD "Top Secret" clearance. All other Personnel associated with this contract shall have a DoD "Secret" clearance. The contractor shall have access to information and compartments with a "Secret" classification. All deliverables associated with this SOW are currently "Unclassified".

The contractor shall have a Top Secret Facility Clearance granted by the Department of Defense, Defense Security Service.

HOB-2-0007 LIMITATION OF COST OR LIMITATION OF FUNDS LANGUAGE

The clause entitled "LIMITATION OF COST" (FAR 52.232-20) or "LIMITATION OF FUNDS" (FAR 52.232-22), as appropriate, shall apply separately and independently to each separately identified estimated cost.

HQB-2-0014 PAYMENTS OF FEE(S) (COMPLETION) (NAVSEA) (MAY 1993)

- (a) For purposes of this contract, "fee" means "target fee" in cost-plus-incentive-fee type contracts, "base fee" in cost-plus-award-fee type contracts, "fixed fee" in cost-plus-fixed-fee type contracts for completion and phase type contracts.
- (b) The Government shall make payments to the Contractor, subject to and in accordance with the clause in this contract entitled "FIXED FEE" (FAR 52.216-8) or "INCENTIVE FEE", (FAR 52.216-10), as applicable. Such payments shall be equal to percent (%) of the allowable cost of each invoice submitted by and payable to the Contractor pursuant to the clause of this contract entitled "ALLOWABLE COST AND PAYMENT" (FAR 52.216-7), subject to the withholding terms and conditions of the "FIXED FEE" or "INCENTIVE FEE" clause, as applicable (percentage of fee is based on fee dollars divided by estimated cost dollars, including facilities capital cost of money). Total fee(s) paid to the Contractor shall not exceed the fee amount(s) set forth in this contract.
- (c) In the event of discontinuance of the work under this contract, or any specified phase of the contract, in accordance with the clause of this contract entitled "LIMITATION OF FUNDS" (FAR 52.232-22) or "LIMITATION OF COST" (FAR 52.232-20), as applicable, the fee shall be equitably adjusted by mutual agreement to reflect the diminution of work. If the adjusted fee is less than the sum of all fee payments made to the Contractor under this contract, the Contractor shall repay the excess amount to the Government. If the adjusted fee exceeds all payments made to the Contractor under this contract, the Contractor shall be paid the additional amount, subject to the availability of funds. In no event shall the Government be required to pay the Contractor any amount in excess of the funds obligated under this contract at the time of the discontinuance of work.
- (d) Fee(s) withheld pursuant to the terms and conditions of this contract shall not be paid until the contract has been modified to reduce the fee(s) in accordance with paragraph (c) above, or until the Procuring Contracting Officer has advised the paying office in writing that no fee adjustment is required.

HQB-2-0020 TRAVEL COSTS - ALTERNATE I (NAVSEA) (NOV 1996)

- (a) Except as otherwise provided herein, the Contractor shall be reimbursed for its reasonable actual travel costs in accordance with FAR 31.205-46. The costs to be reimbursed shall be those costs accepted by the cognizant DCAA.
- (b) Reimbursable travel costs include only that travel performed from the Contractor's facility to the worksite, in and around the worksite, and from the worksite to the Contractor's facility.
- (c) The Contractor shall not be reimbursed for:
 - (i) relocation costs and travel costs incident to relocation as defined in FAR 31.205-35; and/or
 - (ii) the following daily local travel costs:
 - travel at U.S. Military Installation where Government transportation is available,

- travel performed for personal convenience/errands, including commuting to and from work, and
- travel costs incurred in the replacement of personnel when such replacement is accomplished for the Contractor's or employee's convenience.

HQB-2-0004 EXPEDITING CONTRACT CLOSE-OUT (NAVSEA) (DEC 1995)

- (a) As part of the negotiated fixed price or total estimated amount of this contract, both the Government and the Contractor have agreed to waive any entitlement that otherwise might accrue to either party in any residual dollar amount of \$500 or less at the time of final contract close-out. The term residual dollar amount shall include all money that would otherwise be owed to either party at the end of the contract, except that, amounts connected in any way with taxation, allegations of fraud and/or antitrust violations shall be excluded. For purposed of determining residual dollar amounts, offsets of money owed by one party against money that would otherwise be paid by that party may be considered to the extent permitted by law.
- (b) This agreement to waive entitlement to residual dollar amounts has been considered by both parties. It is agreed that the administrative costs for either party associated with collecting such small dollar amounts could exceed the amount to be recovered.

IHD 17 PERSONNEL QUALIFICATIONS (MINIMUM) NAVSEA/IHD (FEB 2000)

- (a) Personnel assigned to or utilized by the Contractor in the performance of this contract shall, as a minimum, meet the experience, educational, or other background requirements set forth below and shall be fully capable of performing in an efficient, reliable, and professional manner. If the offeror does not identify the labor categories listed below by the same specific title, then a cross-reference list should be provided in the offeror's proposal identifying the difference.
- (b) The Government will review resumes of Contractor personnel proposed to be assigned, and if personnel not currently in the employ of Contractor, a written agreement from the potential employee to work will be part of the technical proposal.
- (c) If the Ordering Officer questions the qualifications or competence of any person performing under the contract, the burden of proof to sustain that the person is qualified as prescribed herein shall be upon the Contractor.
- (d) The Contractor must have the personnel, organization, and administrative control necessary to ensure that the services performed meet all requirements specified in delivery orders. The work history of each Contractor employee shall contain experience directly related to the tasks and functions to be assigned. The Ordering Officer reserves the right to determine if a given work history contains necessary and sufficiently detailed, related experience to reasonably ensure the ability for effective and efficient performance.

PERSONNEL QUALIFICATIONS (Minimum)

PERSONNEL QUALIFICATIONS (Minimum)

Citizenship

All personnel shall be US Citizens.

Secret Clearance Required

All personnel performing work on the contract, except key personnel, shall have a minimum of a Secret Final security clearance. Personnel who cannot obtain a security clearance will not be allowed to perform duties associated with this solicitation.

Key Personnel Security Clearance

All key personnel shall have a Top Secret security clearance.

Special Accesses and Sensitive Compartmented Information

All personnel performing functions in Special Access Programs shall be required to possess a Top Secret Clearance and appropriate access levels. Selected personnel must be currently eligible for SCI access.

Use of Computer

All personnel shall be skilled in the use of a personal computer to the extent that they are capable of producing, in a timely manner, documents, reports, and charts in Microsoft Word and Microsoft Excel. The contractor shall be required to control and operate computer systems related to word processing, email, access control and monitoring, badging, visitor control and processing, and document control.

Language Fluency and Communication Skills

All personnel shall be fluent in the written and spoken English language and shall have strong written and oral communication skills.

Labor Categories (Minimum Requirements):

PROGRAM MANAGER (Key Personnel)

Requires a Bachelor's degree with ten (10) years qualifying, related experience. Five (5) years of this experience must be in the direction and management of Government funded programs in industry with 10 or more individuals.

The candidate must have the capability and demonstrated industry experience in planning, directing and coordinating the activities of administration and program control. Must supervise technical personnel to complete tasks relating planning, scheduling, recruiting, plan development/administration, problem solving, daily security matters, and cost/budget analyses. Qualifying, related experience for program management of military and federal government systems includes demonstrated recent industry experience in: system (program) requirements definition; work planning; budget development; fiscal control; scheduling; task control; security issues; work progress assessments; contract management; subcontractor/vendor management; client communications; and, staff recruiting/development and personnel communications.

SENIOR SECURITY ANALYST (Key Personnel)

Requires a Bachelor's degree with eight (8) years qualifying, related experience and a Certified Protection Professional (CCP) designation. Four (4) years of this experience must be in corporate security management.

The candidate must have criminal investigative experience including prosecution. Technical proficiency with computers, Close Circuit Television (CCTV), access control, burglar alarms, surveillance, vulnerability assessment experience, and guard force management experience. Qualifying, related experience for budget development, client communications and personnel development.

SENIOR FINANCIAL ANALYST (Key Personnel)

Requires a Bachelor's degree in Business or Accounting and five years of specialized experience in performing accounting work in accordance with DoD financial policies and directives.

Candidate must have skill in obtaining, analyzing, and evaluating complex textual and/or quantitative information in order to make comparisons among alternatives or to make recommendations for corrections or improvements in processes, operations, or policies. Must have ability to analyze and prepare financial documents, identify problems, and present possible solutions. Must have experience with automated systems to include database maintenance and ad hoc reporting and possess the ability to extract and report reliable data. Must have strong oral and written communication skills.

SENIOR PROGRAM SECURITY REPRESENTATIVE (Key Personnel)

Requires a Bachelor's degree in Administration of Justice, Business Administration or related field, and 4-6 years of related experience or no degree and 6-10 years related experience. A combination of education and experience that would normally be obtained through related Security services experience is acceptable.

The candidate must possess excellent oral and written communications and people skills to promote the proper and effective classification, and protection in the interest of national security. Oversees programs for protection of classified information sensitive but unclassified information. Qualifying, related experience progressively more complex experience in areas of administrative, professional, investigative, technical or other responsible work which demonstrates possession of the abilities and aptitudes required to perform analysis work at this level.

ANALYST (Key Personnel)

Requires a Bachelor's degree in business, computers or security field preferred. Minimum of 2 years experience in foreign disclosure and export control.

Must possess knowledge of applicable DoD directives and policies. Experience in both Government and Industrial Security required. Security, research, analysis and writing experience desired. Must have strong written and oral communications skills.

INTERNATIONAL SECURITY SPECIALIST (Key Personnel)

Requires an Associate's degree in Administration of Justice, Business Administration or related field with 2-4 years of related experience or no degree with a minimum of 4-8 years experience in DoD anti-terrorism/force protection operations or in law enforcement. Must understand military services, unified command, intelligence community, and the organization structure of defense agencies. Excellent communication skills written and oral required.

Provide a broad range of international security technical and management support including policy development, training, requirements analysis, planning assistance, and implementation.

SECURITY TRAINING SPECIALIST (Key Personnel)

Requires a Bachelor's degree in Administration of Justice, Business Administration or related field, and 4-6 years of related experience or no degree and 6-10 years related experience, or a combination of education and experience that would normally be obtained through related Security services experience.

The candidate must possess knowledge in DoD security policies and regulations. Must have excellent oral and written communications and inter-personnel skills. Must have the ability to conduct training and review analysis. Responsible for compiling and monitoring progress reports, report performance and recommendations to manager. Researches, collaborates and coordinates all training requests with the manager.

INTELLIGENCE ANALYST

An Associates degree and a minimum of ten (10) years relevant experience. Personnel must demonstrate an understanding of world history; its past and current relevance; and the geographic, social, economic, and political aspects that have influenced steady global change.

Prepare written and oral assessments of current events based on the sophisticated collection, research, and analysis of classified and open source information. Work on a range of different issues of key cryptologic significance. Work independently in analysis and research and apply new techniques to solve analytic problems.

PROGRAM SECURITY SPECIALIST

Requires a Bachelor's degree in business, computers or security field preferred. Minimum of 2 years experience in foreign disclosure and export control. Security research, analysis and writing experience desired.

The candidate must possess the knowledge of applicable DoD directives and policies. Must have experience in both Government and Industrial Security. Must have strong written and oral communication skills.

PROGRAM SECURITY REPRESENTATIVE

Requires a Bachelor's degree in Administration of Justice, Business Administration or related field, and 3-5 years of related experience or no degree and 4-8 years related experience. A combination of education and experience that would normally be obtained through related Security services experience is acceptable.

The candidate must possess excellent oral and written communications and people skills to promote the proper and effective classification, and protection in the interest of national security. Assists in the oversight of the programs for protection of classified information sensitive but unclassified information. Qualifying, related experience progressively more complex experience in areas of administrative, professional, investigative, technical or other responsible work which demonstrates possession of the abilities and aptitudes required to perform analysis work at this level.

PHYSICAL SECURITY MANAGER

Requires a Bachelor's degree in Administration of Justice, Business Administration or related field, and 4-6 years of related experience or no degree and 6-10 years related experience, or a combination of education and experience that would normally be obtained through related Security services experience.

The candidate must possess direct practical experience in DoD security programs. Possess excellent communication skills. Candidate must have good working knowledge of support to Military Operations. Must have ability to supervise 1-4 assistants. Special Operations background highly desired.

PHYSICAL SECURITY SPECIALIST

Requires a Bachelor's degree in Administration of Justice, Business Administration or related field 2-4 years of related experience or no degree with a minimum of 4-8 years related experience in DoD anti-terrorism/force protection operations or in law enforcement. Must understand military services, unified command, intelligence community, and the organization structure of defense agencies. Excellent communication skills written and oral required.

Provide a broad range of technical and management support including policy development, training, requirements analysis, planning assistance, and anti-terrorism management planning, coordination, and integration.

SYSTEMS ANALYST

Requires a Bachelor of Science/Arts degree in a recognized engineering, scientific, technical or business management discipline from an accredited college or university is required. Ten years of progressively more

complex in areas of administrative, professional, investigate, technical or other responsible work which demonstrates possession to the abilities and aptitudes required to perform management analysis work.

Provide assistance in such areas as planning; policy development; work methods and procedures; personnel utilization; organizational structure; analysis of directives, analysis of procedural compliance, distribution of assignments; delegation of authority; information management; or similar areas with the objective of improving managerial or process effectiveness. The paramount qualifications required are a high order of analytical ability and a practical and theoretical knowledge of the functions, processes, and the principles of systems and management.

SYSTEM ADMINISTRATOR

Requires a Bachelor of Science/Arts degree in a recognized engineering, scientific, technical or business management discipline from an accredited college or university is required. Ten years of progressively more complex in areas of administrative, professional, investigate, technical or other responsible work which demonstrates possession to the abilities and aptitudes required to perform systems analysis work.

Candidate must have the ability to oversee the automated security systems used by DARPA SID. The individual must be able to train system users in the use of the systems and shall provide an audit program to verify the accuracy of data entry. The candidate shall coordinate maintenance and repair activities for the computer systems, to include identifying and recommending hardware and software upgrades and configuration and performing other tasks to assure peak efficiency of the systems.

SECURITY ADMINISTRATIVE ASSISTANT

Associate's degree in a management, business, or accounting discipline from an accredited college or university is required. A minimum of five years analytical or management experiences required of which two years shall be directly related to the requirements of the Statement of Work.

OR

A high school diploma plus college level course in a management, business or accounting discipline from an accredited college or university. Additionally, a minimum of ten years analytical or management experience is required of which two years shall be directly related to the requirements of the Statement of Work.

SECURITY SPECIALIST

Requires a high school diploma or equivalent. Law enforcement/criminal justice certificate or college degree preferred. Minimum 2-3 years related experience required.

Must have the ability to form good judgments in critical situations and function well under stress; good reporting skills (written and oral); ability to interface at all levels and to work with minimal supervision. Must be able to work flexible shifts and be proficient in the use of computers, PowerPoint, and word documents.

HQC-1-0001 ITEM(S) - DATA REQUIREMENTS (NAVSEA) SEP 1992

The data to be furnished hereunder shall be prepared in accordance with the Contract Data Requirements List, DD Form 1423, Exhibit(s), attached hereto in **Section J.**

HQC-2-0011 COMPUTER SOFTWARE AND/OR COMPUTER DATABASE(S) DELIVERED TO AND/OR RECEIVED FROM THE GOVERNMENT (NAVSEA) (NOV 1996)

- (a) The Contractor agrees to test for viruses all computer software and/or computer databases, as defined in the clause entitled "RIGHTS IN NONCOMMERCIAL COMPUTER SOFTWARE AND NONCOMMERCIAL COMPUTER SOFTWARE DOCUMENTATION" (DFARS 252.227-7014), before delivery of that computer software or computer database in whatever media and on whatever system the software is delivered. The Contractor warrants that any such computer software and/or computer database will be free of viruses when delivered.
- (b) The Contractor agrees to test any computer software and/or computer database(s) received from the Government for viruses prior to use under this contract.
- (c) Unless otherwise agreed in writing, any license agreement governing the use of any computer software to be delivered as a result of this contract must be paid-up and perpetual, or so nearly perpetual as to allow the use of the computer software or computer data base with the equipment for which it is obtained, or any replacement equipment, for so long as such equipment is used. Otherwise the computer software or computer data base does not meet the minimum functional requirements of this contract. In the event there is any routine to disable the computer software or computer data base in the future, that date certain shall not be less than 25 years after the delivery date of the computer software or computer database.
- (d) No copy protection devices or systems shall be used in any computer software or computer database delivered under this contract to restrict or limit the Government from making copies. This does not prohibit license agreements from specifying the maximum amount of copies that can be made.
- (e) Delivery by the Contractor to the Government of certain technical data and other data is now frequently required in digital form rather than as hard copy. Such delivery may cause confusion between data rights and computer software rights. It is agreed that, to the extent that any such data is computer software by virtue of its delivery in digital form, the Government will be licensed to use that digital-form data with exactly the same rights and limitations as if the data had been delivered as hard copy.
- (f) Any limited rights legends or other allowed legends placed by a Contractor on technical data or other data delivered in digital form shall be digitally included on the same media as the digital-form data and must be associated with the corresponding digital-form technical data to which the legends apply to the extent possible. Such legends shall also be placed in human form on a visible surface of the media carrying the digital-form data as delivered, to the extent possible.

HQC-2-0014 CONTRACTOR'S PROPOSAL (NAVSEA) (Mar 2001) (CLIN 0001, 0004, 0007, 0010, 0013)

- (a) Performance of this contract by the Contractor shall be conducted and performed in accordance with detailed obligations to which the Contractor committed itself in Proposal dated in response to NAVSEA Solicitation No. N00174-03-R-0044
- (b) The technical volume(s) of the Contractor's proposal is incorporated by reference and hereby made subject to the provisions of the "ORDER OF PRECEDENCE" (FAR 52.215-8) clause of this contract. Under the "ORDER OF PRECEDENCE" clause, the technical volume of the Contractor's proposal referenced herein is hereby designated as item (f) of the clause, following "the specifications" in the order of precedence.

HQ C-2-0002 ACCESS TO PROPRIETARY DATA OR COMPUTER SOFTWARE (NAVSEA) (JUN 1994)

- (a) Performance under this contract may require that the Contractor have access to technical data, computer software, or other sensitive data of another party who asserts that such data or software is proprietary. If access to such data or software is required or to be provided, the Contractor shall enter into a written agreement with such party prior to gaining access to such data or software. The agreement shall address, at a minimum, (1) access to, and use of, the proprietary data or software exclusively for the purposes of performance of the work required by this contract, and (2) safeguards to protect such data or software from unauthorized use or disclosure for so long as the data or software remains proprietary. In addition, the agreement shall not impose any limitation upon the Government or its employees with respect to such data or software. A copy of the executed agreement shall be provided to the Contracting Officer. The Government may unilaterally modify the contract to list those third parties with which the Contractor has agreement(s).
- (b) The Contractor agrees to: (1) indoctrinate its personnel who will have access to the data or software as to the restrictions under which access is granted; (2) not disclose the data or software to another party or other Contractor personnel except as authorized by the Contracting Officer; (3) not engage in any other action, venture, or employment wherein this information will be used, other than under this contract, in any manner inconsistent with the spirit and intent of this requirement; (4) not disclose the data or software to any other party, including, but not limited to, joint venturer, affiliate, successor, or assign of the Contractor; and (5) reproduce the restrictive stamp, marking, or legend on each use of the data or software whether in whole or in part.
- (c) The restrictions on use and disclosure of the data and software described above also apply to such information received from the Government through any means to which the Contractor has access in the performance of this contract that contains proprietary or other restrictive markings.
- (d) The Contractor agrees that it will promptly notify the Contracting Officer of any attempt by an individual, company, or Government representative not directly involved in the effort to be performed under this contract to gain access to such proprietary information. Such notification shall include the name and organization of the individual, company, or Government representative seeking access to such information.
- (e) The Contractor shall include this requirement in subcontracts of any tier which involve access to information covered by paragraph (a), substituting "subcontractor" for "Contractor" where appropriate.
- (f) Compliance with this requirement is a material requirement of this contract.

HQC-2-0037 ORGANIZATIONAL CONFLICT OF INTEREST (NAVSEA) (JUL 2000)

- (a) "Organizational Conflict of Interest" means that because of other activities or relationships with other persons, a person is unable or potentially unable to render impartial assistance or advice to the Government, or the person's objectivity in performing the contract work is or might be otherwise impaired, or a person has an unfair competitive advantage. "Person" as used herein includes Corporations, Partnerships, Joint Ventures, and other business enterprises.
- (b) The Contractor warrants that to the best of its knowledge and belief, and except as otherwise set forth in the contract, the Contractor does not have any organizational conflict of interest(s) as defined in paragraph (a).
- (c) It is recognized that the effort to be performed by the Contractor under this contract may create a potential organizational conflict of interest on the instant contract or on a future acquisition. In order to avoid this potential conflict of interest, and at the same time to avoid prejudicing the best interest of the Government, the right of the Contractor to participate in future procurement of equipment and/or services that are the subject of any work under this contract shall be limited as described below in accordance with the requirements of FAR 9.5.

- (d) (1) The Contractor agrees that it shall not release, disclose, or use in any way that would permit or result in disclosure to any party outside the Government any information provided to the Contractor by the Government during or as a result of performance of this contract. Such information includes, but is not limited to, information submitted to the Government on a confidential basis by other persons. Further, the prohibition against release of Government provided information extends to cover such information whether or not in its original form, e.g., where the information has been included in Contractor generated work or where it is discernible from materials incorporating or based upon such information. This prohibition shall not expire after a given period of time.
- (2) The Contractor agrees that it shall not release, disclose, or use in any way that would permit or result in disclosure to any party outside the Government any information generated or derived during or as a result of performance of this contract. This prohibition shall expire after a period of three years after completion of performance of this contract.
- (3) The prohibitions contained in subparagraphs (d)(1) and (d)(2) shall apply with equal force to any affiliate of the Contractor, any subcontractor, consultant, or employee of the Contractor, any joint venture involving the Contractor, any entity into or with which it may merge or affiliate, or any successor or assign of the Contractor. The terms of paragraph (f) of this Special Contract Requirement relating to notification shall apply to any release of information in contravention of this paragraph (d).
- (e) The Contractor further agrees that, during the performance of this contract and for a period of three years after completion of performance of this contract, the Contractor, any affiliate of the Contractor, any subcontractor, consultant, or employee of the Contractor, any joint venture involving the Contractor, any entity into or with which it may subsequently merge or affiliate, or any other successor or assign of the Contractor, shall not furnish to the United States Government, either as a prime contractor or as a subcontractor, or as a consultant to a prime contractor or subcontractor, any system, component or services which is the subject of the work to be performed under this contract. This exclusion does not apply to any recompetition for those systems, components or services furnished pursuant to this contract. As provided in FAR 9.505-2, if the Government procures the system, component, or services on the basis of work statements growing out of the effort performed under this contract, from a source other than the contractor, subcontractor, affiliate, or assign of either, during the course of performance of this contract or before the three year period following completion of this contract has lapsed, the Contractor may, with the authorization of the cognizant Contracting Officer, participate in a subsequent procurement for the same system, component, or services. In other words, the Contractor may be authorized to compete for procurement(s) for systems, components or services subsequent to an intervening procurement.
- (f) The Contractor agrees that, if after award, it discovers an actual or potential organizational conflict of interest, it shall make immediate and full disclosure in writing to the Contracting Officer. The notification shall include a description of the actual or potential organizational conflict of interest, a description of the action which the Contractor has taken or proposes to take to avoid, mitigate, or neutralize the conflict, and any other relevant information that would assist the Contracting Officer in making a determination on this matter. Notwithstanding this notification, the Government may terminate the contract for the convenience of the Government if determined to be in the best interest of the Government.
- (g) Notwithstanding paragraph (f) above, if the Contractor was aware, or should have been aware, of an organizational conflict of interest prior to the award of this contract or becomes, or should become, aware of an organizational conflict of interest after award of this contract and does not make an immediate and full disclosure in writing to the Contracting Officer, the Government may terminate this contract for default.
- (h) If the Contractor takes any action prohibited by this requirement or fails to take action required by this requirement, the Government may terminate this contract for default.
- (i) The Contracting Officer's decision as to the existence or nonexistence of an actual or potential organizational conflict of interest shall be final and is not subject to the clause of this contract entitled "DISPUTES" (FAR 52.233-1).

- (j) Nothing in this requirement is intended to prohibit or preclude the Contractor from marketing or selling to the United States Government its product lines in existence on the effective date of this contract; nor, shall this requirement preclude the Contractor from participating in any research and development or delivering any design development model or prototype of any such equipment. Additionally, sale of catalog or standard commercial items are exempt from this requirement.
- (k) The Contractor shall promptly notify the Contracting Officer, in writing, if it has been tasked to evaluate or advise the Government concerning its own products or activities or those of a competitor in order to ensure proper safeguards exist to guarantee objectivity and to protect the Government's interest.
- (1) The Contractor shall include this requirement in subcontracts of any tier which involve access to information or situations/conditions covered by the preceding paragraphs, substituting "subcontractor" for "contractor" where appropriate.
- (m) The rights and remedies described herein shall not be exclusive and are in addition to other rights and remedies provided by law or elsewhere included in this contract.
- (n) Compliance with this requirement is a material requirement of this contract.

SECTION D - PACKAGING AND MARKING

IHD 31 MARKING OF SHIPMENTS (COMMERCIALLY PACKAGED ITEMS) (IHD/NSWC) (FEB 2000)

(a) Marking shall be in accordance with ASTM D 3951-90, "Commercial Packaging of Supplies and Equipment."
(b) Additional markings are stated below:
Contract No: N00174-04-C-
Bldg:
Code:
*Note: When the item is over 1000 lbs the contractor is to stencil the weight on the crate
DATA PACKAGING LANGUAGE All unclassified data shall be prepared for shipment in accordance with best commercial practice.
Classified reports, data, and documentation shall be prepared for shipment in accordance with National Industrial Security Program Operating Manual (NISPOM), DOD 5220.22-M dated January 1995.
MARKING OF REPORTS (NAVSEA) (SEP 1990) All reports delivered by the Contractor to the Government under this contract shall prominently show on the cover of the report:
 (1) name and business address of the Contractor (2) contract number (3) contract dollar amount (4) whether the contract was competitively or non-competitively awarded
(5) sponsor: (Name of Individual Sponsor)
(«F»)
(Name of Requiring Activity)
(City and State)

PREPARATION FOR DELIVERY (COMMERCIALLY PACKAGED ITEMS)

Preservation, packaging and packing shall be in accordance with ASTM D 3951-90 "Commercial Packaging of Supplies and Equipment."

HQ D-1-0002 - PACKAGING LANGUAGE (W/O MILITARY SPECIFICATIONS)

 $\label{tem:some shall be packaged in accordance with best commercial practice.} \ \ - \ \ The \ supplies \ furnished \ hereunder \ shall \ be \ packaged \ in \ accordance \ with \ best \ commercial \ practice.$

SECTION E - INSPECTION AND ACCEPTANCE

52.246-5 Inspection of Services--Cost-Reimbursement.

APR 1984

VERIFICATION OF SERVICES AND TIME RECORDS (IHD/NSWC)

- (a) The performance of work and the assignment of personnel hereunder shall be subject to random verification by the Government from time to time during the effective period of the contract. The purpose of such inspection is to assure the qualifications of assigned personnel, verify the categories of labor being utilized, ascertain the accuracy of time and labor charges, preserve the identification of Government equipment and/or parts and material acquired for Government use and otherwise verify compliance with contractual requirements.
- (b) In this regard the Contractor recognizes the Government's right to conduct random "checks" provided such are made during reasonable hours of the workday and do not unduly delay or inhibit workflow or Contractor performance. The Contractor agrees to make available, upon request, to cognizant Government personnel, appropriate resumes, individual labor category classifications, pertinent time cards and payroll records and such other contract associated records as may be reasonably required to substantiate contract compliance.
- (c) When review of work in-process is determined necessary by the Contracting Officer, the Government reserves the right to conduct this review at the Contractor's plant or to require the Contractor to bring work-in-process to the Indian Head Division, Naval Surface Warfare Center for review.

INSPECTION AND ACCEPTANCE (DESTINATION) (NSWCIHD) (MAY 1997)

Inspection and Acceptance of the supplies or services to be furnished hereunder shall be made at destination by the receiving activity.

INSPECTION AND ACCEPTANCE LANGUAGE FOR DATA

Inspection and Acceptance of all data shall be as specified on the attached Contract Data Requirements List(s), DD Form 1423.

SECTION F - DELIVERIES OR PERFORMANCE

52.242-15	Stop-Work Order.	AUG 1989
52.242-15	Stop-Work Order. (AUG 1989) Alternate I	APR 1984
52.247-34	F.O.B. Destination	NOV 1991

IHD 61 PLACE OF DELIVERY: DESTINATION (IHD/NSWC)

(a) The articles to be furnished hereunder shall be delivered all transportation charges paid by the contractor to:

DARPA 3701 N. Fairfax Dr Arlington VA 22203-1714

(b) Proposals submitted on a basis other than F.O.B. Destination will be rejected as nonresponsive and proposals may be deemed unacceptable.

DATA DELIVERY LANGUAGE FOR SERVICES PROCUREMENTS

All data to be furnished under this contract shall be delivered prepaid to destination(s) at the time(s) specified under DD Form 1423, Section J.

IHD 62 PERIOD OF PERFORMANCE (NAVSEA/IHD) FEB 2000

The Basic effort to be performed under this contract, including delivery of data, shall be completed within a period of [12] months beginning with the effective date of this contract. The total period of performance, including delivery of data, shall be for a duration of [60] months (if all options are exercised) beginning with the effective date of this contract.

SECTION G - CONTRACT ADMINISTRATION DATA

5252.232-9001 SUBMISSION OF INVOICES (COST-REIMBURSEMENT, TIME-AND-MATERIALS, LABOR-HOUR, OR FIXED PRICE INCENTIVE) (JUL 1992)

- (a) "Invoice" as used in this clause includes contractor requests for interim payments using public vouchers (SF 1034) but does not include contractor requests for progress payments under fixed price incentive contracts.
- (b) The Contractor shall submit invoices and any necessary supporting documentation, in an original and [2] copies, to the [contract auditor*] at the following address:

Contractor's DCAA office:

(f) A Certificate of Performance

[X]unless delivery orders are applicable, in which case invoices will be segregated by individual order and submitted to the address specified in the order. In addition, an information copy shall be submitted to [the Contracting Officer's Representative]. Following verification, the [contract auditor*] will forward the invoice to the designated payment office for payment in the amount determined to be owing, in accordance with the applicable payment (and fee) clause(s) of this contract.

- (c) Invoices requesting interim payments shall be submitted no more than once every two weeks, unless another time period is specified in the Payments clause of this contract. For indefinite delivery type contracts, interim payment invoices shall be submitted no more than once every two weeks for each delivery order. There shall be a lapse of no more than [30] calendar days between performance and submission of an interim payment invoice.
- (d) In addition to the information identified in the Prompt Payment clause herein, each invoice shall contain the following information, as applicable:
- (1) Contract line item number (CLIN)
 (2) Subline item number (SLIN)
 (3) Accounting Classification Reference Number (ACRN)
 (4) Payment terms
 (5) Procuring activity
 (6) Date supplies provided or services performed
 (7) Costs incurred and allowable under the contract
 (8) Vessel (e.g., ship, submarine or other craft) or system for which supply/service is provided
 (e) A DD Form 250, "Material Inspection and Receiving Report",
 [] is required with each invoice submittal.
 [X] is required only with the final invoice.
 [] is not required.

- [X] shall be provided with each invoice submittal.
- (g) The Contractor's final invoice shall be identified as such, and shall list all other invoices (if any) previously tendered under this contract.
- (h) Costs of performance shall be segregated, accumulated and invoiced to the appropriate ACRN categories to the extent possible. When such segregation of costs by ACRN is not possible for invoices submitted with CLINS/SLINS with more than one ACRN, an allocation ratio shall be established in the same ratio as the obligations cited in the accounting data so that costs are allocated on a proportional basis.

252.242-7000 Postaward Conference. DEC 1991

IHD 76 INDIAN HEAD DIVISION, NAVAL SURFACE WARFARE CENTER HOURS OF OPERATION AND HOLIDAY SCHEDULE (IHD/NSWC)

- 1. The policy of this station is to schedule periods of reduced operations or shutdown during holiday periods. Deliveries will not be accepted on Saturdays, Sundays or Holidays except as specifically requested by the Naval Surface Warfare Center. All goods or services attempted to be delivered on a Saturday, Sunday or Holiday without specific instructions from the Contracting Officer or his duly appointed representative will be returned to the contractor at his expense with no cost or liability to the U.S. Government.
- The scheduled holidays for Indian Head Division, Naval Surface Warfare Center are:

New Year's Day Martin Luther King's Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day Veteran's Day Thanksgiving Day Christmas Day 1 January 2 Hanuary 2 Hay 1 January 2 Hay 2 September 2 September	HOLIDAY	DATE OF OBSERVANCE
Thanksgiving Day 28 November	New Year's Day Martin Luther King's Birthday President's Day Memorial Day Independence Day Labor Day Columbus Day	1 January 21 January 18 February 27 May 4 July 2 September 14 October
	-	
Thanksgiving Day 28 November	Columbus Day	14 October
	0 0 1	

- * If the actual date falls on a Saturday, the holiday will be observed the preceding Friday. If the holiday falls on a Sunday, the observance shall be on the following Monday.
- 3. The hours of operation for the Purchase Division and Receiving Branch are as follows:

AREA	FROM	TO	
Purchase Division (BLDG. 1558)		7:30 A.M.	4:00 P.M.
Receiving Branch (BLDG. 116)		8:00 A.M. 12:30 P.M.	11:30 A.M. 2:00 P.M.

If you intend to visit the Purchase Division, it is advised that you call for an appointment at least 24 hours in advance.

HQ G-2-0003 CONTRACT ADMINISTRATION DATA LANGUAGE (NAVSEA)

(a) Electronic Funds Transfer (EFT) Payment Requirements

FAR 52.232-33, MANDATORY INFORMATION FOR ELECTRONIC FUNDS TRANSFER PAYMENT, is included in this solicitation/contract. All Contractor payments will be made by EFT unless excepted or otherwise determined by the paying office designated in the contract.

The Contractor must initiate enrollment in EFT by contacting the paying office designated in the contract and requesting form SF 3881, Automated Clearing House (ACH) Vendor/Miscellaneous Payment Enrollment Plan. This form must be completed by the Contractor and their financial institution and returned to the paying office. The paying office will complete the process and notify the Contractor that EFT enrollment is complete. All payments under this contract will be held until the Contractor provides the required EFT enrollment information.

(b) Enter below the address (street and number, city, county, state and zip code) of the Contractor's facility which	ch will
administer the contract if such address is different from the address shown on the SF 26 or SF 33, as applicable.	

IHD 6 CONTRACT POINTS OF CONTACT (NAVSEA/IHD)

The following contacts are provided for this contract:

Contract Administrator: Jan Frauenfelder

Phone Number: (301)744-6658

Payments/Invoicing:

Phone Number: (301)744-

Technical Representative: Joe McClure

Phone Number: (301)744-4468 X276

Any concerns regarding your contract, should be directed to the above mentioned personnel, or the Contracting Officer Penny S. Kennedy at (301) 744-6626 .

SECTION H - SPECIAL CONTRACT REQUIREMENTS

NAVSEA 5252.202-9101 ADDITIONAL DEFINITIONS MAY 1993

As used throughout this contract, the following terms shall have the meanings set forth below:

- (a) DEPARTMENT means the Department of the Navy.
- (b) REFERENCES TO THE FEDERAL ACQUISITION REGULATION (FAR) All references to the FAR in this contract shall be deemed to also reference the appropriate sections of the Defense FAR Supplement (DFARS), unless clearly indicated otherwise.
- (c) REFERENCES TO ARMED SERVICES PROCUREMENT REGULATION OR DEFENSE ACQUISITION REGULATION All references in this document to either the Armed Services Procurement Regulation (ASPR) or the Defense Acquisition Regulation (DAR) shall be deemed to be references to the appropriate sections of the FAR/DFARS.
- (d) NATIONAL STOCK NUMBERS Whenever the term Federal Item Identification Number and its acronym FIIN or the term Federal Stock Number and its acronym FSN appear in the contract, order or their cited specifications and standards, the terms and acronyms shall be interpreted as National Item Identification Number (NIIN) and National Stock Number (NSN) respectively which shall be defined as follows:
- (1) National Item Identification Number (NIIN). The number assigned to each approved Item Identification under the Federal Cataloging Program. It consists of nine numeric characters, the first two of which are the National Codification Bureau (NCB) Code. The remaining positions consist of a seven digit non-significant number.

National Stock Number (NSN). The National Stock Number (NSN) for an item of supply consists of the applicable four position Federal Supply Class (FSC) plus the applicable nine position NIIN assigned to the item of supply

NAVSEA 5252.232-9104 ALLOTMENT OF FUNDS (MAY 1993)

(a) This contract is incrementally funded with respect to both cost and fee. The amount(s) presently available and allotted to this contract for payment of fee for incrementally funded contract line item number/contract subline item number (CLIN/SLIN), subject to the clause entitled "FIXED FEE" (FAR 52.216-8) or "INCENTIVE FEE" (FAR 52.216-10), as appropriate, is specified below. The amount(s) presently available and allotted to this contract for payment of cost for incrementally funded CLINs/SLINs is set forth below. As provided in the clause of this contract entitled "LIMITATION OF FUNDS" (FAR 52.232-22), the CLINs/SLINs covered thereby, and the period of performance for which it is estimated the allotted amount(s) will cover are as follows:

ESTIMATED ITEM(S) ALLOTTED TO COST ALLOTTED TO FEE PERIOD OF PERFORMANCE

- (b) The parties contemplate that the Government will allot additional amounts to this contract from time to time for the incrementally funded CLINs/SLINs by unilateral contract modification, and any such modification shall state separately the amount(s) allotted for cost, the amount(s) allotted for fee, the CLINs/SLINs covered thereby, and the period of performance which the amount(s) are expected to cover.
- (c) CLINs/SLINs are fully funded and performance under these CLINs/SLINs is subject to the clause of this contract entitled "LIMITATION OF COST" (FAR 52.232-20) or "LIMITATION OF COST" (FACILITIES)" (FAR 52.232-21), as applicable.

(d) The Contractor shall segregate costs for the performance of incrementally funded CLINs/SLINs from the costs of performance of fully funded CLINs/SLINs.

5252.227-9113 GOVERNMENT-INDUSTRY DATA EXCHANGE PROGRAM (AUG 1997)

(a) The Contractor shall participate in the appropriate interchange of the Government-Industry Data Exchange Program (GIDEP) in accordance with NAVSEA S0300-BU-GYD-010 dated November 1994. Data entered is retained by the program and provided to qualified participants. Compliance with this requirement shall not relieve the Contractor from complying with any other requirement of the contract.

5252.237-9106 SUBSTITUTION OF PERSONNEL (SEP 1990)

- (a) The Contractor agrees that a partial basis for award of this contract is the list of key personnel proposed. Accordingly, the Contractor agrees to assign to this contract those key persons whose resumes were submitted with the proposal necessary to fulfill the requirements of the contract. No substitution shall be made without prior notification to and concurrence of the Contracting Officer in accordance with this requirement.
- (b) All proposed substitutes shall have qualifications equal to or higher than the qualifications of the person to be replaced. The Contracting Officer shall be notified in writing of any proposed substitution at least forty-five (45) days, or ninety (90) days if a security clearance is to be obtained, in advance of the proposed substitution. Such notification shall include: (1) an explanation of the circumstances necessitating the substitution; (2) a complete resume of the proposed substitute; and (3) any other information requested by the Contracting Officer to enable him/her to judge whether or not the Contractor is maintaining the same high quality of personnel that provided the partial basis for award.

IHD 113 NOTICE OF INCORPORATION OF SECTIONS K, L, AND M (IHD/NSWC)

The following sections of the solicitation will not be distributed with the contract; however, they are incorporated in and form a part of the resultant contract as though furnished in full text therewith:

SECTION TITLE

K Representations, Certifications and Other

Statements of Offerors (Bidders)

L Instructions, Conditions, and Notices to

Offerors (Bidders)

M Evaluation Factors for Award

IHD 114 CONTRACTING OFFICER'S REPRESENTATIVE (COR) (IHD/NSWC)

(a) The COR for this contract is:

Name: Joe McClure

Mailing Address: Naval Surface Warfare Center, IH DIV Code: 655M Telephone No.: 301-744-4628 x276

(b) The COR ALTERNATE for this contract is:

Name:

Mailing Address:

Code: Telephone No.:

- (c) The COR will act as the Contracting Officer's representative for technical matters, providing technical direction and discussion, as necessary, with respect to the specification or statement of work, and monitoring the progress and quality of contractor performance. The COR is not an Administrative Contracting Officer and does not have authority to direct the accomplishment of effort which is beyond the scope of the statement of work in the contract (or task order).
- (d) When, in the opinion of the contractor, the COR requests effort outside the existing scope of the contract (or task order), the contractor shall promptly notify the contracting officer (or ordering officer) in writing. No action shall be taken by the contractor under such direction until the contracting officer has issued a modification to the contract (or in the case of a task order, until the ordering officer has issued a modification to the task order); or until the issue has been otherwise resolved.
- (e) In the event that the COR named above is absent due to leave, illness or official business, all responsibility and functions assigned to the COR will be the responsibility of the alternate COR.

IHD 1 CONTRACTOR PERFORMANCE ASSESSMENT RATING SYSTEM (CPARS) NAVSEA/IHD (JAN 2001)

- (a) Pursuant to FAR 42.1502, this contract is subject to DoD's Contractor Performance Assessment System (CPARS). CPARS is an automated centralized information system accessible via the Internet that maintains reports of contractor performance for each contract. CPARS is located at http://www.nslcptsmh.navsea.navy.mil. Further information on CPARS is available at that web-site.
- (b) Under CPARS, the Government will conduct annual evaluations of the contractor's performance. The contractor has thirty (30) days after the Government's evaluation is completed to comment on the evaluation. The opportunity to review and comment is limited to this time period and will not be extended. Failure to review the report at this time will not prevent the Government from using the report.
- (c) The contractor may request a meeting to discuss the CPAR. The meeting is to be requested via e-mail to the CPARS Program Manager no later than seven days following receipt of the CPAR. A meeting will then be held during the contractor's 30-day review period.
- (d) The CPARS system requires the Government to assign the contractor a UserID and password in order to view and comment on the evaluation. Provide the name(s) of at least one individual (not more than three) that will be assigned as your Defense Contractor Representative for CPARS.

Name Phone E-mail Address (optional)

SECTION I - CONTRACT CLAUSES

252.201-7000	Contracting Officers Representative.	DEC 1991
52.202-1	Definitions.	DEC 2001
52.203-3	Gratuities.	APR 1984
52.203-5	Covenant Against Contingent Fees.	APR 1984
52.203-6	Restrictions on Subcontractor Sales	
	to the Government.	JUL 1995
52.203-7	Anti-Kickback Procedures.	JAN 1997
52.203-8	Cancellation, Rescission, and	
	Recovery of Funds for Illegal or	
	Improper Activity.	JAN 1997
52.203-10	Price or Fee Adjustment for Illegal	T 1 37 400 F
50.000.10	or Improper Activity.	JAN 1997
52.203-12	Limitation on Payments to Influence	TTINI 400=
52 20 4 2	Certain Federal Transactions.	JUN 1997
52.204-2	Security Requirements.	AUG 1996
52.204-4	Printing/Copying Double-Sided on	4 2000
252 202 5001	Recycled Paper.	Aug 2000
252.203-7001	Prohibition on Persons Convicted of Fraud	MAD 1000
252 202 5002	or Other Defense Contract-Related Felonies	MAR 1999
252.203-7002	Display of DOD Hotline Poster	DEC 1991
252.204-7000	Disclosure of Information.	DEC 1991
252.204-7002	Payment for Subline Items Not	DEC 1991
252.204-7003	Separately Priced. Control of Government Personnel Work	
252.204-7003	Product.	A DD 1003
252 204 7004		APR 1992 NOV 2001
252.204-7004 252.205-7000	Required Central Contractor Registration.	NOV 2001
252.205-7000	Provision of Information to Cooperative	DEC 1991
52.208-9	Agreement Holders.	DEC 1991
52.206-9	Contractor use of mandatory sources of	FEB 2002
52.209-6	supply Protecting the Covernments Interest When	FED 2002
52.209-0	Protecting the Governments Interest When Subcontracting with Contractors Debarred,	
	Suspended, or Proposed for Debarment.	JUL 1995
252.209-7000		JUL 1995
252.209-7000	Acquisition From Subcontractors Subject to Onsite Inspection Under the	
	Intermediate-Range Nuclear Forces (INF)	
	Treaty.	NOV 1995
252.209-7001	Disclosure of Ownership or Control by the	110 1 1773
232,207-7001	Government of a Terrorist Country.	MAR 1998
252.209-7004	Subcontracting with Firms That are Owned or	MAK 1770
232,207-7004	Controlled by the Government of a Terrorist	
	Country	MAR 1998
52.211-15	Defense Priority and Allocation Requirements.	SEP 1990
52.215-2	Audit and Records - Negotiation.	JUN 1999
52.215-2 52.215-8	Order of Precedence - Uniform Contract Format.	OCT 1997
52.215-11	Price Reduction For Defective Cost or Pricing Data	OCT 1997
52.215-13	Subcontractor Cost or Pricing Data-Modifications	OCT 1995
52.215-14	Integrity of Unit Prices	OCT 1997
52.215-21	Requirements for Cost or Pricing Data or Information	3011///
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	Other than Cost or Pricing Data- Modifications	OCT 1997
52.216-7	Allowable Cost and Payment.	MAR 2000
52.216-8	Fixed Fee.	MAR 1997

52.217-9 OPTION TO EXTEND THE TERM OF THE CONTRACT (MAR 2000)

- (a) The Government may extend the term of this contract by written notice to the Contractor within 365 days after the effective date of the contract or within 365 days after exercising a previous option; provided that the Government gives the Contractor a preliminary written notice of its intent to extend at least 60 days before the contract expires. The preliminary notice does not commit the Government to an extension.
- (b) If the Government exercises this option, the extended contract shall be considered to include this option clause.
- (c) The total duration of this contract, including the exercise of any options under this clause, shall not **exceed 60** months.

52.219-4 NOTICE OF PRICE EVALUATION PREFERENCE FOR HUBZONE SMALL BUSINESS CONCERNS (JAN 1999)

- (a) Definition. HUBZone small business concern, as used in this clause, means a small business concern that appears on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration.
- (b) Evaluation preference. (1) Offers will be evaluated by adding a factor of 10 percent to the price of all offers, except--
- (i) Offers from HUBZone small business concerns that have not waived the evaluation preference;
- (ii) Otherwise successful offers from small business concerns;
- (iii) Otherwise successful offers of eligible products under the Trade Agreements Act when the dollar threshold for application of the Act is exceeded (see 25.402 of the Federal Acquisition Regulation (FAR)); and
- (iv) Otherwise successful offers where application of the factor would be inconsistent with a Memorandum of Understanding or other international agreement with a foreign government.
- (2) The factor of 10 percent shall be applied on a line item basis or to any group of items on which award may be made. Other evaluation factors described in the solicitation shall be applied before application of the factor.
- (3) A concern that is both a HUBZone small business concern and a small disadvantaged business concern will receive the benefit of both the HUBZone small business price evaluation preference and the small disadvantaged business price evaluation adjustment (see FAR clause 52.219-23). Each applicable price evaluation preference or adjustment shall be calculated independently against an offeror's base offer.

These individual preference amounts shall be added together to arrive at the total evaluated price for that offer.

(c) Waiver of evaluation preference. A HUBZone small business concern may elect to waive the evaluation
preference, in which case the factor will be added to its offer for evaluation purposes. The agreements in paragrap
(d) of this clause do not apply if the offeror has waived the evaluation preference.
Offeror elects to waive the evaluation preference.

(d) Agreement. A HUBZone small business concern agrees that in the performance of the contract, in the case of a contract for

- (1) Services (except construction), at least 50 percent of the cost of personnel for contract performance will be spent for employees of the concern or employees of other HUBZone small business concerns;
- (2) Supplies (other than procurement from a nonmanufacturer of such supplies), at least 50 percent of the cost of manufacturing, excluding the cost of materials, will be performed by the concern or other HUBZone small business concerns;
- (3) General construction, at least 15 percent of the cost of the contract performance incurred for personnel will be will be spent on the concern's employees or the employees of other HUBZone small business concerns; or
- (4) Construction by special trade contractors, at least 25 percent of the cost of the contract performance incurred for personnel will be spent on the concern's employees or the employees of other HUBZone small business concerns.
- (e) A HUBZone joint venture agrees that in the performance of the contract, the applicable percentage specified in paragraph (d) of this clause will be performed by the HUBZone small business participant or participants.
- (f) A HUBZone small business concern nonmanufacturer agrees to furnish in performing this contract only end items manufactured or produced by HUBZone small business manufacturer concerns. This paragraph does not apply in connection with construction or service contracts.

(End of clause)

52.219-8	Utilization of Small Business Concerns.	OCT 2000
52.219-9	Small Business Subcontracting Plan	JAN 1999
52.219-16	Liquadated Damages	JAN 1999
52.222-2	PAYMENTOR OVERTIME PREMIUMS.	JUL 1990
52.222-3	Convict Labor	AUG 1996
52,222-4	Contract Work Hours and Safety Standards Act-	SEP 2000
	Overtime Compensation	
52,222-21	Prohibition of Seperated Facilities	FEB 1999
52,222-26	Equal Opportunity	APR 2002
52.222-35	Affirmative Action for Disabled	
	Veterans and Veterans of the Vietnam Era.	DEC 2001
52.222-36	Affirmative Action for Workers with Disabilities	JUN 1998
52.222-37	Employment Reports on Disabled	
	Veterans and Veterans of the Vietnam Era, and	
	Other Eligible Veterans	DEC 2001
52.222-41	Service Contract Act of 1965, as Amended.	MAY 1989
52.222-47	Service Contract Act (SCA), Minimum Wages and	MAY 1989
	And Fringe Benefits	
52.223-5	Pollution Prevention and Right-to-Know Information.	APR 1998
52.223-6	Drug-Free Workplace.	MAY 2001
52.225-13	Restrictions of Certain Foreign Purchases	JUN 2003
252.223-7004	Drug-Free Work Force.	SEP 1988
252.223-7006	Prohibition on storage and disposal	
	of toxic and hazardous materials.	APR 1993
252.225-7012	Preference for Certain Domestic Commodities.	FEB 2003
252.225.7017	Prohibition Award to Companies Owned	
	By The People's Republic of China	FEB 2000
252.225-7026	Reporting of contract performance outside the United States.	JUN 2000
252.225-7031	Secondary Arab Boycott of Israel	JUN 1992
52.226-1	Utilization Of Indian Organizations And Indian-Owned	JUN 2000
	Economic Enterprises	
52.227-1	Authorization and Consent.	JUL 1995

52.227-2	Notice and Assistance Regarding Patent and Copyright	
	Infringement.	AUG 1996
52.227-11	Patent Rights-Retention by the Contractor	JUN 1997
52.227-14	Rights in Data –General.	JUN 1987
52.227-18	Rights in Data-Existing Works	JUN 1987
252.227-7013	Rights in Technical Data Noncommercial Items.	NOV 1995
252.227-7014	Rights in Noncommercial Computer Software and	
	Noncommercial Computer Software Documentation	JUN 1995
252.227-7016	Rights in bid or proposal information.	JUN 1995
252.227-7019	Vaidation of Asserted Restrictions Computer Software.	JUN 1995
252.227-7025	Limitations on the Use or Disclosure of Government-Fur	nished
	Information Marked With Restrictive Legends.	JUN 1995
252.227-7030	e	IAR 2000
252.227-7034	Patents-Subcontracts	APR 1984
252.227-7036	Declaration of Technical Data Conformity.	JAN 1997
252.227-7037	Validation of Restrictive Markings on Technical Data.	SEP 1999
252.227-7039	Patents—Reporting of Subject Inventions	APR 1990
52.228-7	Insurance - Liability to Third Persons.	MAR 1996
52.232-9	Limitation on Withholding of Payments.	APR 1984
52.232-17	Interest	JUN 1996
52.232-18	Availability of Funds.	APR 1984
52.232-20	Limitation of Cost	APR 1984
52.232-22	Limitation of Funds.	APR 1984
52.232-23	Assignment of Claims.	JAN 1986
52.232-25	Prompt Payment.	Feb 2002
52.232-33	Payment by Electronic Funds Transfer Central Contract	tor
	Registration .	MAY 1999
252.232-7003	Electronic Submission of Payment Request	MAR 2003
52.233-1	Disputes.	JUL 2002
52.233-1	Disputes. (OCT 1995) Alternate I	JUL 2002
52.233-3	Protest after Award.	AUG 1996
	ALTERNATE I	JUN 1985
52.237-2	Protection of Government Buildings,	
	Equipment, and Vegetation.	JAN 1991
52.237-3	Continuity of Services.	JAN 1991
52.237-10	Indentification of Uncompensated Overtime	OCT 1997
52.239-1	Privacy or Security Safeguards.	AUG 1996
52.242-1	Notice of Intent to Disallow Costs.	APR 1984
52.242-3	PENALTIES FOR UNALLOWABLE COSTS	OCT 1995
52.242-13	Bankruptcy.	JUL 1995
52.243-2	Changes - Cost-Reimbursement. ALT I	AUG 1987
52.243-7	Notification of Changes	APR 1984
252.243-7002	Requests for Equitable Adjustments	MAR 1998
52.244-6	Subcontracts for Commercial Items	APR 2003

52.222-42 STATEMENT OF EQUIVALENT RATES FOR FEDERAL HIRES (MAY 1989)

In compliance with the Service Contract Act of 1965, as amended, and the regulations of the Secretary of Labor (29 CFR Part 4), this clause identifies the classes of service employees expected to be employed under the contract and states the wages and fringe benefits payable to each if they were employed by the contracting agency subject to the provisions of 5 U.S.C. 5341 or 5332.

THIS STATEMENT IS FOR INFORMATION ONLY: IT IS NOT A WAGE DETERMINATION Employee Class Monetary Wage-Fringe Benefits

SEE SECTION J

(End of clause)

52.244-2 SUBCONTRACTS (AUG 1998) - ALTERNATE I (AUG 1998)

(a) Definitions. As used in this clause--

Approved purchasing system means a Contractor's purchasing system that has been reviewed and approved in accordance with Part 44 of the Federal Acquisition Regulation (FAR).

52.244-5	COMPETITION IN SUBCONTRACTING	DEC 1996
52.245-5	Government Property (Cost-Reimbursement, Time-a	nd-Material, or
	Labor-Hour Contracts).	JUN 2003
252.245-7001	Reports of Government Property.	MAY 1994
52.246-24	Limitation of Liability	FEB 1997
52.246-25	Limitation of LiabilityServices.	FEB 1997
52.247-63	Preference for U.S. Flag Air Carriers.	JAN 1997
252.246-7000	Material Inspection and Receiving Report	MAR 2003
252.246-7001	Warranty of Data.	DEC 1991
252.247-7023	Transportation of Supplies by Sea.	MAY 2002
252.247-7024	Notification of Transportation of Supplies by Sea.	MAR 2000
52.248-1	Value Engineering.	MAR 1989
52.249-6	Termination (Cost-Reimbursement).	SEP 1996
52.249-14	Excusable Delays.	APR 1984
52.251-1	Government Supply Sources	APR 1984
52.253-1	Computer Generated Forms.	JAN 1991

52.252-2 Clauses Incorporated by Reference. (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available.

52.252-6 AUTHORIZED DEVIATIONS IN CLAUSES (APR 1984)

- (a) The use in this solicitation or contract of any Federal Acquisition Regulation (48 CFR Chapter 1) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the date of the clause.
- (b) The use in this solicitation or contract of any _____ (48 CFR _____) clause with an authorized deviation is indicated by the addition of "(DEVIATION)" after the name of the regulation.

252.251-7000 ORDERING FROM GOVERNMENT SUPPLY SOURCES (OCT 2002)

(a) When placing orders under Federal Supply Schedules, Personal Property Rehabilitation Price Schedules, or Enterprise Software Agreements, the Contractor shall follow the terms of the applicable schedule or agreement and authorization. Include in each order:

- (1) A copy of the authorization (unless a copy was previously furnished to the Federal Supply Schedule, Personal Property Rehabilitation Price Schedule, or Enterprise Software Agreement contractor).
- (2) The following statement: Any price reductions negotiated as part of an Enterprise Software Agreement issued under a Federal Supply Schedule contract shall control. In the event of any other inconsistencies between an Enterprise Software Agreement, established as a Federal Supply Schedule blanket purchase agreement, and the Federal Supply Schedule contract, the latter shall govern.
- (3) The completed address(es) to which the Contractor's mail, freight, and billing documents are to be directed.
- (b) When placing orders under nonmandatory schedule contracts and requirements contracts, issued by the General Services Administration (GSA) Office of Information Resources Management, for automated data processing equipment, software and maintenance, communications equipment and supplies, and teleprocessing services, the Contractor shall follow the terms of the applicable contract and the procedures in paragraph (a) of this clause.
- (c) When placing orders for Government stock, the Contractor shall --
- (1) Comply with the requirements of the Contracting Officer's authorization, using FEDSTRIP or MILSTRIP procedures, as appropriate;
- (2) Use only the GSA Form 1948-A, Retail Services Shopping Plate, when ordering from GSA Self-Service Stores;
- (3) Order only those items required in the performance of Government contracts; and
- (4) Pay invoices from Government supply sources promptly. For purchases made from DoD supply sources, this means within 30 days of the date of a proper invoice (see also Defense Federal Acquisition Regulation Supplement (DFARS) 251.105). For purposes of computing interest for late Contractor payments, the Government's invoice is deemed to be a demand for payment in accordance with the Interest clause of this contract. The Contractor's failure to pay may also result in the DoD supply source refusing to honor the requisition (see DFARS 251.102(f)) or in the Contracting Officer terminating the Contractor's authorization to use DoD supply sources. In the event the Contracting Officer decides to terminate the authorization due to the Contractor's failure to pay in a timely manner, the Contracting Officer shall provide the Contractor with prompt written notice of the intent to terminate the authorization and the basis for such action. The Contractor shall have 10 days after receipt of the Government's notice in which to provide additional information as to why the authorization should not be terminated. The termination shall not provide the Contractor with an excusable delay for failure to perform or complete the contract in accordance with the terms of the contract, and the Contractor shall be solely responsible for any increased costs.
- (d) Only the Contractor may request authorization for subcontractor use of Government supply sources. The Contracting Officer will not grant authorizations for subcontractor use without approval of the Contractor.
- (e) Government invoices shall be submitted to the Contractor's billing address, and Contractor payments shall be sent to the Government remittance address specified below:

Contractor's Billing Address [include point of contact and telephone number]:

Government Remittance Address (End of clause)

SECTION J - LIST OF ATTACHMENTS

ATTACHMENT (1) Wage Determination

ATTACHMENT (2) Contract Administration Plan

ATTACHMENT (3) Personnel Resource Matrix

ATTACHMENT (4) Past Performance Matrix

ATTACHMENT (5) Performance Questionnaire

ATTACHMENT (6) Example Excel Spread Sheet (THIS IS AT THE END OF THE SOLICITATION)

ATTACHMENT (7) DD Form 1423's Contract Data Requirement List (THIS WILL BE MAILED ON REQUEST)

ATTACHMENT (8) DD 1664's (THIS WILL BE MAILED ON REQUEST)

ATTACHMENT (9) DD 254's (THIS WILL BE MAILED ON REQUEST)

Area: District of Columbia Statewide

Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford

OCCUPATION TITLE

MINIMUM WAGE RATE

Administrative Support and Clerical Occupations	
Accounting Clerk I	10.16
Accounting Clerk II	11.88
Accounting Clerk III	14.04
Accounting Clerk IV	16.37
Court Reporter	14.63
Dispatcher, Motor Vehicle	14.63
Document Preparation Clerk	11.29
Duplicating Machine Operator	11.29
Film/Tape Librarian	14.65
General Clerk I	10.62
General Clerk II	12.47
General Clerk III	13.93
General Clerk IV	17.04
Housing Referral Assistant	17.82
Key Entry Operator I	10.40
Key Entry Operator II	11.62
Messenger (Courier)	9.30
Order Clerk I	13.40
Order Clerk II	14.81
Personnel Assistant (Employment) I	13.05
Personnel Assistant (Employment) II	14.24
Personnel Assistant (Employment) III	16.42
Personnel Assistant (Employment) IV	19.60
Production Control Clerk	17.03
Rental Clerk	14.02
Scheduler, Maintenance	14.02

^{**}Fringe Benefits Required Follow the Occupational Listing**

14.02 15.35 15.35 17.82 19.57 19.5		14.02
Secretary III	Secretary I	14.02
Secretary IV 19.57	· · · · · · · · · · · · · · · · · · ·	
Secretary V 22.79 Service Order Dispatcher 12.76 Stenographer I 14.68 Stenographer II 16.47 Supply Technician 19.57 Survey Worker (Interviewer) 14.63 Switchboard Operator-Receptionist 10.96 Test Examiner 15.35 Test Proctor 15.35 Travel Clerk II 10.57 Travel Clerk III 12.19 Word Processor I 10.96 Word Processor II 15.47 Automatic Data Processing Occupations Computer Operator I Computer Data Librarian 11.34 Computer Operator I 12.18 Computer Operator III 17.03 Computer Operator IV 17.34 Computer Operator IV 21.01 Computer Programmer II (1) 23.95 Computer Programmer II (1) 23.05 Computer Programmer IV (1) 27.62 Computer Systems Analyst II (1) 27.62 Omputer Systems Analyst III (1) 27.62 Peripheral Equipment Operator 13.21	•	
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Dishwasher	8.60
Food Service Worker	9.01
Meat Cutter	15.30
Waiter/Waitress	8.17
Furniture Maintenance and Repair Occupations	400-
Electrostatic Spray Painter	18.05
Furniture Handler	12.55
Furniture Refinisher	18.05
Furniture Refinisher Helper	13.85
Furniture Repairer, Minor	16.01
Upholsterer	18.05
General Services and Support Occupations	
Cleaner, Vehicles	9.44
Elevator Operator	9.15
Gardener	12.98
House Keeping Aid I	8.79
House Keeping Aid II	9.04
Janitor	9.01
Laborer, Grounds Maintenance	10.19
Maid or Houseman	8.71
Pest Controller	11.85
Refuse Collector	9.89
Tractor Operator	12.73
Window Cleaner	9.82
Health Occupations	
Dental Assistant	13.82
Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver	11.95
Licensed Practical Nurse I	14.11
Licensed Practical Nurse II	15.84
Licensed Practical Nurse III	17.73
Medical Assistant	11.76
Medical Laboratory Technician	12.66
Medical Record Clerk	12.56
Medical Record Technician	13.15
Nursing Assistant I	7.69
Nursing Assistant II	8.65
Nursing Assistant III	10.85
Nursing Assistant IV	12.18
Pharmacy Technician	11.84
Phlebotomist	10.19
Registered Nurse I	20.49
Registered Nurse II	22.80
Registered Nurse II, Specialist	22.80
Registered Nurse III	29.44
Registered Nurse III, Anesthetist	29.44
Registered Nurse IV	35.28
Information and Arts Occupations	
Audiovisual Librarian	18.95
Exhibits Specialist I	16.38
Exhibits Specialist II	20.48
Exhibits Specialist III	25.21
Illustrator I	16.21
Illustrator II	20.27
Illustrator III	24.95
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Librarian	22.33
Library Technician	15.03
Photographer I	13.93
Photographer II	15.64
Photographer III	19.56
Photographer IV	24.08
Photographer V	26.50
Laundry, Dry Cleaning, Pressing and Related Occupations	
Assembler	7.97
Counter Attendant	7.97
Dry Cleaner	8.94
Finisher, Flatwork, Machine	7.97
Presser, Hand	7.97
Presser, Machine, Drycleaning	7.97
Presser, Machine, Shirts	7.97
Presser, Machine, Wearing Apparel, Laundry	7.97
Sewing Machine Operator	9.66
Tailor	11.67
Washer, Machine	8.74
Machine Tool Operation and Repair Occupations	
Machine-Tool Operator (Toolroom)	18.05
Tool and Die Maker	21.95
Material Handling and Packing Occupations	
Forklift Operator	14.58
Fuel Distribution System Operator	17.62
Material Coordinator	16.82
Material Expediter	16.82
Material Handling Laborer	10.45
Order Filler	13.21
Production Line Worker (Food Processing)	11.64
Shipping Packer	12.21
Shipping/Receiving Clerk	13.09
Stock Clerk (Shelf Stocker; Store Worker II)	12.32
Store Worker I	8.71
Tools and Parts Attendant	16.99
Warehouse Specialist	15.01
Mechanics and Maintenance and Repair Occupations	
Aircraft Mechanic	19.95
Aircraft Mechanic Helper	14.51
Aircraft Quality Control Inspector	21.01
Aircraft Servicer	16.78
Aircraft Worker	17.84
Appliance Mechanic	18.05
Bicycle Repairer	14.43
Cable Splicer	19.03
Carpenter, Maintenance	18.05
Carpet Layer	17.44
Electrician, Maintenance	21.14
Electronics Technician, Maintenance I	16.08
Electronics Technician, Maintenance II	20.88
Electronics Technician, Maintenance III	22.73
Fabric Worker	15.76
Fire Alarm System Mechanic	19.03
Fire Extinguisher Repairer	14.94

Fuel Distribution System Mechanic	19.03
General Maintenance Worker	16.46
Heating, Refrigeration and Air Conditioning Mechanic	19.03
Heavy Equipment Mechanic	19.03
Heavy Equipment Operator	19.31
Instrument Mechanic	19.03
Laborer	10.13
Locksmith	18.05
	20.51
Machinery Maintenance Mechanic	
Machinist, Maintenance	21.52
Maintenance Trades Helper	13.85
Millwright	19.03
Office Appliance Repairer	18.05
Painter, Aircraft	20.76
Painter, Maintenance	18.05
Pipefitter, Maintenance	18.39
Plumber, Maintenance	18.05
Pneudraulic Systems Mechanic	19.03
Rigger	19.03
Scale Mechanic	17.03
Sheet-Metal Worker, Maintenance	19.03
Small Engine Mechanic	20.05
Telecommunication Mechanic I	19.03
Telecommunication Mechanic II	20.05
Telephone Lineman	19.03
Welder, Combination, Maintenance	19.03
Well Driller	19.03
Woodcraft Worker	19.03
Woodworker	15.32
Miscellaneous Occupations	
Animal Caretaker	8.92
Carnival Equipment Operator	11.11
Carnival Equipment Repair	11.97
Carnival Worker	7.48
Cashier	7.75
Desk Clerk	9.78
Embalmer	19.04
Lifeguard	9.23
Mortician	21.63
	11.59
Park Attendant (Aide) Photo finishing Worker (Photo Loh Took Dorlander Took)	
Photofinishing Worker (Photo Lab Tech., Darkroom Tech)	9.03
Recreation Specialist	15.94
Recycling Worker	12.78
Sales Clerk	9.13
School Crossing Guard (Crosswalk Attendant)	9.89
Sport Official	10.22
Survey Party Chief (Chief of Party)	13.56
Surveying Aide	8.43
Surveying Technician (Instr. Person/Surveyor Asst./Instr.)	12.89
Swimming Pool Operator	12.01
Vending Machine Attendant	9.79
Vending Machine Repairer	12.04
Vending Machine Repairer Helper	9.79
Personal Needs Occupations	

Child Care Attendant	10.34
Child Care Center Clerk	14.42
Chore Aid	7.93
Homemaker	14.95
Plant and System Operation Occupations	1, 0
Boiler Tender	19.65
Sewage Plant Operator	18.05
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Stationary Engineer	19.03
Ventilation Equipment Tender	13.85
Water Treatment Plant Operator	18.05
Protective Service Occupations	
Alarm Monitor	14.07
Corrections Officer	17.69
Court Security Officer	18.29
Detention Officer	18.29
Firefighter	18.84
Guard I	9.23
Guard II	12.16
Police Officer	20.49
Stevedoring/Longshoremen Occupations	20.19
Blocker and Bracer	16.46
Hatch Tender	14.31
Line Handler	
	14.31
Stevedore I	15.47
Stevedore II	17.45
Technical Occupations	
Air Traffic Control Specialist, Center (2)	27.64
Air Traffic Control Specialist, Station (2)	19.06
Air Traffic Control Specialist, Terminal (2)	20.99
Archeological Technician I	14.11
Archeological Technician II	15.78
Archeological Technician III	19.56
Cartographic Technician	22.73
Civil Engineering Technician	19.56
Computer Based Training (CBT) Specialist/ Instructor	21.76
Drafter I	11.84
Drafter II	14.82
Drafter III	16.64
Drafter IV	20.81
Engineering Technician I	14.49
Engineering Technician II	16.82
Engineering Technician III	20.22
Engineering Technician IV	23.20
Engineering Technician V	28.37
Engineering Technician VI	34.33
Environmental Technician	18.91
Flight Simulator/Instructor (Pilot)	27.76
Graphic Artist	18.56
Instructor	21.90
Laboratory Technician	15.13
Mathematical Technician	21.91
Paralegal/Legal Assistant I	16.71
Paralegal/Legal Assistant II	21.31
Paralegal/Legal Assistant III	26.07
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Paralegal/Legal Assistant IV		31.54
Photooptics Technician		21.06
Technical Writer		22.89
Unexploded (UXO) Safety Escort		17.56
Unexploded (UXO) Sweep Personnel		17.56
Unexploded Ordnance (UXO) Technician I		17.56
Unexploded Ordnance (UXO) Technician II		21.25
Unexploded Ordnance (UXO) Technician III		25.47
Weather Observer, Combined Upper Air and Su	ırface Programs (3)	15.13
Weather Observer, Senior (3)		17.62
Weather Observer, Upper Air (3)		15.13
Transportation/ Mobile Equipment Operation O	ccupations	
Bus Driver		13.72
Parking and Lot Attendant		8.62
Shuttle Bus Driver		11.76
Taxi Driver		10.01
Truckdriver, Heavy Truck		17.52
Truckdriver, Light Truck		11.78
Truckdriver, Medium Truck		14.97
Truckdriver, Tractor-Trailer	17.52	

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.02 an hour or \$80.80 a week or \$350.13 a month.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal

facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work

which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.),the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will

accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost),

reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the

monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.Information required by the Regulations must be submitted on SF 1444 or bond paper.When preparing a conformance request, the "Service Contract Act Directory of Occupations"(the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split,

combine, or subdivide classifications listed in the wage determination.

ATTACHMENT (1)

FOR COST REIMBURSEMENT COMPLETION TYPE CONTRACT

CONTRACT ADMINISTRATION PLAN CONTRACT NO. N00174-04-R-

In order to expedite administration of this contract, the following delineation of duties is provided. The individual/position designated as having responsibility should be contacted for any questions, clarification, or information regarding the functions assigned.

- 1. PROCURING CONTRACTING OFFICER (PCO) is responsible for:
 - a. All pre-award information, questions, or data.
 - b. Freedom of Information inquiries
 - c. Change/question/information regarding the scope, terms or conditions of the basic contract document.
 - d. Arranging the post award conference
 - e. Monitoring of COR
 - f. Meeting at annually with COR to review contract performance (joint responsibility of COR). This may be satisfied telephonically, depending upon the circumstance.

Ot	her	
matte	ONTRACT ADMINISTRATION OFFICE (CAO) is responsible for ers specified in FAR 42.302 and DFARS 242.302 except in those otherwise designated herein.	
		_

- 3. DEFENSE CONTRACT AUDIT AGENCY (DCAA) is responsible for audit verification/provisional approval of invoices and final audit of the contract prior to final payment to the contractor.
- 4. PAYING OFFICE is responsible for payment of approved provisional invoices (public vouchers), and for final payment.
- 5. CONTRACTING OFFICER'S REPRESENTATIVE (COR) is responsible for:
- a. Controlling all government technical interface with the contractor and providing technical advice and clarifications of the statement of work.
- b. Providing copies of all government/contractor technical correspondence to the PCO.
- c. Promptly furnishing the PCO with documentation/comment on any request for change, deviation or waiver (whether generated by the government or the contractor).
- d. Promptly reviewing the COR copy of the contractor's invoice (public voucher). This includes monitoring of the direct cost of labor, material, travel, etc. to assure invoice is consistent with the progress made to date and that the charges appear proper. If the COTR disagrees with any of the costs in the invoice, he/she will immediately notify DCAA via letter

to DFAS (with a copy to the PCO) so they can include these areas in their final audit.

- e. Maintaining a COR file of all correspondence with the PCO and contractor and copies of all invoices.
- f. Quality assurance, inspection and acceptance of services and deliverable data.
- g. Meeting annually with the PCO to review contract performance. This may be satisfied telephonically, depending on the circumstance.
- h. If the contract is incrementally funded, the COR shall provide funding as necessary to assure required continuity of service.
- Complying with SECNAVINST 4200.27A "Proper Use of Contractor Personnel", NAVSEAINST 4200.19 "Service Contract Restrictions and Safeguards" NAVSEAINST 4200.17B and SECNAVINST 4205.5 "Contracting Officer's Technical Representative" and COR Appointment Letter.
- j. Submission of written report on contractor performance within 60 days of contract completion, but not less often than annually. The report should address all aspects of contractor performance including cost effectiveness, quality and timeliness of the contractor.
- Anticipating and submitting requests for follow-on contract requirements in sufficient time to allow for award prior to the expiration of this contract.
- Ontract Performance Assessment System (CPARS).

 () This contract WILL be registered in the CPARS database by the Contracts Division with the assistance of the COR. As stated in the COR appointment letter the COR is responsible for updating the CPARS database.

 () CPARS does NOT apply to this contract.

 Other:

NAMES/ADDRESSES/TELEPHONE NUMBERS OF COGNIZANT INDIVIDUAL/OFFICE

 COR
 Joe McClure
 655M
 (301) 744-4628 x276

 NAME
 CODE
 TELEPHONE

PCO (refer to Contracting Officer who signed contract documents)

CODE TELEPHONE

DCAA (refer to invoice clause of the contract, Section G)
PAYING OFFICE (refer to page one of the contract document)
CAO (refer to page one of the contract document)

(Attachment 2)

Personnel Resource Matrix

Name	Labor	Labor Degree C C Currently		Letter of Intent	Emplo X =	nce Relative to SOW Blank = no						
	Category	В	M	D	Experience	Experience	employed with	X = yes	Sec. 3.1	Sec. 3.2	Sec. 3.3	Sec. 3.4
Ex. Jane Doe	Program Manager		X		22	17	JD Inc.		X		X	

This Staffing Matrix shall be accompanied with a Key Personnel Summary that provides examples of specific relevant experience gained by the key person proposed for a specific SOW task area.

Attachment (3)

Past Performance Matrix

References	\$ Value of Contract	Work Description	Contract Completed on Time YES / NO	Contract Completed at Proposed Cost YES / NO (if no % of overrun)	Provide Explanation for NO answers

References column should include government activity/ company name, address, POC and telephone number.

PAST PERFORMANCE OUESTIONNAIRE

FOR SOLICITATION NUMBER
Offeror's Name:

Name of agency/activity completing questionnaire:
Name and title of the person completing questionnaire:
Length of time your agency/activity has been involved with the Offeror:
SUBMIT PAST PERFORMANCE QUESTIONNAIRE BYTO:
Naval Surface Warfare Center
101 Strauss Avenue, Bldg. 1558 Indian Head, MD 20640-5035 Attn: Michael Burch, Contract Specialist, Code 1141B
e-mail address: burchml@ih.navy.mil

Please use the following ratings to answer the questions.

EVALUATION CRITERIA

Excellent - The Offeror's performance was consistently superior. The contractual performance was accomplished with minor problems, to which corrective action taken by the contractor was highly effective.

Good - The Offeror's performance was better than average. The contractual performance was accomplished with some minor problems, to which corrective actions taken by the contractor were effective. They would be willing to do business with the Offeror again.

Average - The Offeror's performance was adequate. The contractual performance reflects a problem, to which the contractor has not yet identified corrective actions. Consideration would take part in awarding a contract to the Offeror again.

Poor - The Offeror's performance was entirely inadequate. The contractual performance of the element being assessed contains problems, to which the contractor's corrective actions appear to be or were ineffective. They would not do business with the Offeror again under any circumstances.

Neutral – Offerors lacking relevant past performance history will receive a neutral rating for past performance.

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EXCELLENT	0005	AVERAGE	POOR	NEUTRAL

CUSTOMER SATISFACTION

The referenced contractor was responsive to the customer's needs.

The contractor's personnel were qualified to meet the requirements.

The contractor's ability to accurately estimate cost.

TIMELINESS

The contractor's ability to ensure, to the extent of its responsibility, that all tasks were completed within the requested time frame.

TECHNICAL SUCCESS

The contractor had a clear understanding of the tasks detailed in the SOW and/or delivery orders.

The contractor's ability to complete tasks correctly the first time.

The contractor's ability to resolve problems.

PROGRAM MANAGEMENT

Did the contractor successfully manage its subcontractors?

Was the contractor's management effective in controlling cost, schedule and performance requirements?

QUALITY

The contractor's quality and reliability of services delivered.

PLEASE PROVIDE SUBJECTIVE RESPONSES FOR THE FOLLOWING:

- 1. Would you recommend this contractor for similar Government contracts? Please explain:
- 2. Have you experienced special or unique problems with the referenced contractor that the Government should be aware of in making our decision?

Attachment (5)

SECTION K - REPRESENTATIONS, CERTIFICATIONS, AND OTHER STATEMENTS OF OFFERORS OR QUOTERS

52.203-11 Certification and Disclosure Regarding Payments to Influence	APR 1991
Certain Federal Transactions. 52.222-38 Compliance with Veteran's Employment Reporting Requirements 52.204-3 Taxpayer Identification. (OCT 1998)	DEC 2001
(a) Definitions.	
"Common parent," as used in this provision, means that corporate entity that owns of corporations that files its Federal income tax returns on a consolidated basis, and of	
"Taxpayer Identification Number (TIN)," as used in this provision, means the number Revenue Service (IRS) to be used by the offeror in reporting income tax and other respectively Number or an Employer Identification Number.	
(b) All offerors must submit the information required in paragraphs (d) through (f) of debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirement and 6050M and implementing regulations issued by the Internal Revenue Service (IF subject to the payment reporting requirements described in FAR 4.904, the failure or the information may result in a 31 percent reduction of payments otherwise due under	nts of 26 U.S.C. 6041, 6041A, RS). If the resulting contract is refusal by the offeror to furnish
(c) The TIN may be used by the Government to collect and report on any delinquent offeror's relationship with the Government (31 U.S.C 7701 (c) (3)). If the resulting payment reporting requirements described in FAR 4.904, the TIN provided hereunderecords to verify the accuracy of the offeror's TIN.	contract is subject to the
(d) Taxpayer Identification Number (TIN).	
[] TIN:	
[] TIN has been applied for.	
[] TIN is not required because:	
[] Offeror is a nonresident alien, foreign corporation, or foreign partnership that doe connected with the conduct of a trade or business in the U.S. and does not have an offiscal paying agent in the U.S.;	
[] Offeror is an agency or instrumentality of a foreign government;	
[] Offeror is an agency or instrumentality of a Federal, government;	
(e) Type of organization.	
[] Sole proprietorship;[] Partnership;[] Corporate entity (not tax-exempt);[] Corporate entity (tax-exempt);	

[] Government entity (Federal, State, or local); [] Foreign government; [] International organization per 26 CFR 1.6049-4; [] Other
(f) Common parent.
[] Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision.
[] Offeror is not owned or controlled by a common parent as defined in paragraph (a) of this provision.
[] Name and TIN of common parent:
Name TIN
52.209-5 Certification Regarding Debarment, Suspension, Proposed Debarment, and Other Responsibility Matters. (DEC 2001) (a)(1) The Offeror certifies, to the best of its knowledge and belief, that -
(i) The Offeror and/or any of its Principals -
(A) Are [] are not [] presently debarred, suspended, proposed for debarment, or declared ineligible for the award of contracts by any Federal agency;
(B) Have [] have not [], within a three-year period preceding this offer, been convicted of or had a civil judgment rendered against them for: commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, state, or local) contract or subcontract; violation of Federal or state antitrust statutes relating to the submission of offers; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, tax evasion, or receiving stolen property; and
(C) Are [] are not [] presently indicted for, or otherwise criminally or civilly charged by a governmental entity with, commission of any of the offenses enumerated in subdivision (a)(1)(i)(B) of this provision.
(ii) The Offeror has [] has not [], within a three-year period preceding this offer, had one or more contracts terminated for default by any Federal agency.
(2) "Principals," for the purposes of this certification, means officers; directors; owners; partners; and, persons having primary management or supervisory responsibilities within a business entity (e.g., general manager; plant manager; head of a subsidiary, division, or business segment, and similar positions).

This Certification Concerns a Matter Within the Jurisdiction of an Agency of the United States and the Making of a False, Fictitious, or Fraudulent Certification May Render the Maker Subject to Prosecution Under Section 1001, Title 18, United States Code.

- (b) The Offeror shall provide immediate written notice to the Contracting Officer if, at any time prior to contract award, the Offeror learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- (c) A certification that any of the items in paragraph (a) of this provision exists will not necessarily result in withholding of an award under this solicitation. However, the certification will be considered in connection with a

determination of the Offeror's responsibility. Failure of the Offeror to furnish a certification or provide such additional information as requested by the Contracting Officer may render the Offeror nonresponsible.

- (d) Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render, in good faith, the certification required by paragraph (a) of this provision. The knowledge and information of an Offeror is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- (e) The certification in paragraph (a) of this provision is a material representation of fact upon which reliance was placed when making award. If it is later determined that the Offeror knowingly rendered an erroneous certification, in addition to other remedies available to the Government, the Contracting Officer may terminate the contract resulting from this solicitation for default.

252.209-7001 DISCLOSURE OF OWNERSHIP OR CONTROL BY THE GOVERNMENT OF A TERRORIST COUNTRY (MAR 1998)

(a) "Definitions."

As used in this provision --

- (a) "Government of a terrorist country" includes the state and the government of a terrorist country, as well as any political subdivision, agency, or instrumentality thereof.
- (2) "Terrorist country" means a country determined by the Secretary of State, under section 6(j)(1)(A) of the Export Administration Act of 1979 (50 U.S.C. App. 2405(j)(i)(A)), to be a country the government of which has repeatedly provided support for such acts of international terrorism. As of the date of this provision, terrorist countries include: Cuba, Iran, Iraq, Libya, North Korea, Sudan, and Syria.
- (3) "Significant interest" means --
- (i) Ownership of or beneficial interest in 5 percent or more of the firm's or subsidiary's securities. Beneficial interest includes holding 5 percent or more of any class of the firm's securities in "nominee shares," "street names," or some other method of holding securities that does not disclose the beneficial owner;
- (ii) Holding a management position in the firm, such as a director or officer;
- (iii) Ability to control or influence the election, appointment, or tenure of directors or officers in the firm;
- (iv) Ownership of 10 percent or more of the assets of a firm such as equipment, buildings, real estate, or other tangible assets of the firm; or
- (v) Holding 50 percent or more of the indebtness of a firm.
- (b) "Prohibition on award."

In accordance with 10 U.S.C. 2327, no contract may be awarded to a firm or a subsidiary of a firm if the government of a terrorist country has a significant interest in the firm or subsidiary or, in the case of a subsidiary, the firm that owns the subsidiary, unless a waiver is granted by the Secretary of Defense.

(c) "Disclosure."

If the government of a terrorist country has a significant interest in the Offeror or a subsidiary of the Offeror, the Offeror shall disclosure such interest in an attachment to its offer. If the Offeror is a subsidiary, it shall also disclose

any significant interest the government of a terrorist country has in any firm that owns or controls the subsidiary. The disclosure shall include --

- (1) Identification of each government holding a significant interest; and
- (2) A description of the significant interest held by each government.

(End of provision)

252.209-7002 Disclosure of ownership or control by a foreign government. (SEP 1994)

(a) "Definitions."

As used in this provision --

- (1) "Effectively owned or controlled" means that a foreign government or any entity controlled by a foreign government has the power, either directly or indirectly, whether exercised or exercisable, to control or influence the election, appointment, or tenure of the Offeror's board of directors by any means, e.g., ownership, contract, or operation of law (or equivalent power for unincorporated organizations).
- (2) "Entity controlled by a foreign government" --
- (i) Means --
- (A) Any domestic or foreign organization or corporation that is effectively owned or controlled by a foreign government; or
- (B) Any individual acting on behalf of a foreign government.
- (ii) Does not include an organization or corporation that is owned, but is not controlled, either directly or indirectly, by a foreign government of the ownership of that organization or corporation by that foreign government was effective before October 23, 1992.
- (3) "Foreign government" includes the state and the government of any country (other than the United States and its possessions and trust territories) as well as any political subdivision, agency, or instrumentality thereof.
- (4) "Proscribed information" means --
- (i) Top Secret information;
- (ii) Communications Security (COMSEC) information, except classified keys used to operate secure telephone units (STU IIIs);
- (iii) Restricted Data as defined in the U.S. Atomic Energy Act of 1954, as amended;
- (iv) Special Access Program (SAP) information; or
- (v) Sensitive Compartmented Information (SCI).
- (b) "Prohibited on award."

No contract under a national security program may be awarded to an entity controlled by a foreign government if that company requires access to proscribed information to perform the contract, unless the Secretary of Defense or a designee has waived application of 10 U.S.C. 2536(a).

(c) "Disclosure".

The Offeror shall disclose any interest a foreign government has in the Offeror when that interest constitutes control by a foreign government as defined in this provision. If the Offeror is a subsidiary, it shall also disclose any reportable interest a foreign government has in any entity that owns or controls the subsidiary, including reportable interest concerning the Offeror's immediate parent, intermediate parents, and the ultimate parent. Use separate paper as needed, and provide the information in the following format:

Offeror's Point of Contact for Questions about Disclosure (Name and Phone Number with Country Code, City Code and Area Code, as applicable)

Name and Address of Offeror

Name and Address of Entity Controlled by a Foreign Government Description of Interest, Ownership Percentage, and Identification of Foreign

Government

52.215-6 Place of Performance. (OCT 1997)

- (a) The offeror or respondent, in the performance of any contract resulting from this solicitation, ____ intends, ____ does not intend (check applicable block) to use one or more plants or facilities located at a different address from the address of the offeror or respondent as indicated in this proposal or response to request for information.
- (b) If the offeror or respondent checks "intends" in paragraph (a) of this provision, it shall insert in the following spaces the required information:

PLACE OF PERFORMANCE	NAME AND ADDRESS OF OWNER
(STREET ADDRESS, CITY,	AND OPERATOR OF THE PLANT
STATE, COUNTY, ZIP CODE	OR FACILITY IF OTHER THAN
OFFEROR OR RESPONDENT	

52.219-1 SMALL BUSINESS PROGRAM REPRESENTATIONS (APR 2002) ALTERNATE I (APR 2002)

- (a)(1) The North American Industry Classification System (NAICS) code for this acquisition is 541710.
- (2) The small business size standard is **1000 employees**.
- (3) The small business size standard for a concern which submits an offer in its own name, other than on a construction or service contract, but which proposes to furnish a product which it did not itself manufacture, is 500 employees.
- (b) Representations. (1) The offeror represents as part of its offer that it () is, () is not a small business concern.

(2) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents, for general statistical purposes, that it () is, () is not a small disadvantaged business concern as defined in 13 CFR 124.1002.
(3) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it () is, () is not a women-owned small business concern.
(4) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents as part of its offer that it () is, () is not a veteran-owned small business concern.
(5) (Complete only if the offeror represented itself as a veteran-owned small business concern in paragraph (b)(4) of this provision.) The offeror represents as part of its offer that it ($)$ is, ($)$ is not a service-disabled veteran-owned small business concern.
(6) (Complete only if the offeror represented itself as a small business concern in paragraph (b)(1) of this provision.) The offeror represents, as part of its offer, that
(i) It () is, () is not a HUBZone small business concern listed, on the date of this representation, on the List of Qualified HUBZone Small Business Concerns maintained by the Small Business Administration, and no material change in ownership and control, principal office, or HUBZone employee percentage has occurred since it was certified by the Small Business Administration in accordance with 13 CFR part 126; and
(ii) It () is, () is not a joint venture that complies with the requirements of 13 CFR part 126, and the representation in paragraph (b)(6)(i) of this provision is accurate for the HUBZone small business concern or concerns that are participating in the joint venture. (The offeror shall enter the name or names of the HUBZone small business concern or concerns that are participating in the joint venture:) Each HUBZone small business concern participating in the joint venture shall submit a separate signed copy of the HUBZone representation.
(7) (Complete if offeror represented itself as disadvantaged in paragraph (b)(2) of this provision.) The offeror shall check the category in which its ownership falls:
() Black American.
() Hispanic American.
() Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians).
() Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Singapore, Brunei, Japan, China, Taiwan, Laos, Cambodia (Kampuchea), Vietnam, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru).
() Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal).
() Individual/concern, other than one of the preceding.
(c) Definitions. As used in this provision
Service-disabled veteran-owned small business concern-
(1) Means a small business concern

- (i) Not less than 51 percent of which is owned by one or more service-disabled veterans or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more service-disabled veterans; and
- (ii) The management and daily business operations of which are controlled by one or more service-disabled veterans or, in the case of a veteran with permanent and severe disability, the spouse or permanent caregiver of such veteran.
- (2) Service-disabled veteran means a veteran, as defined in 38 U.S.C. 101(2), with a disability that is service-connected, as defined in 38 U.S.C. 101(16).

Small business concern means a concern, including its affiliates, that is independently owned and operated, not dominant in the field of operation in which it is bidding on Government contracts, and qualified as a small business under the criteria in 13 CFR Part 121 and the size standard in paragraph (a) of this provision.

Veteran-owned small business concern means a small business concern--

- (1) Not less than 51 percent of which is owned by one or more veterans (as defined at 38 U.S.C. 101(2)) or, in the case of any publicly owned business, not less than 51 percent of the stock of which is owned by one or more veterans; and
- (2) The management and daily business operations of which are controlled by one or more veterans.

Women-owned small business concern means a small business concern --

- (1) That is at least 51 percent owned by one or more women or, in the case of any publicly owned business, at least 51 percent of the stock of which is owned by one or more women; and
- (2) Whose management and daily business operations are controlled by one or more women.
- (d) Notice.
- (1) If this solicitation is for supplies and has been set aside, in whole or in part, for small business concerns, then the clause in this solicitation providing notice of the set-aside contains restrictions on the source of the end items to be furnished.
- (2) Under 15 U.S.C. 645(d), any person who misrepresents a firm's status as a small, HUBZone small, small disadvantaged, or women-owned small business concern in order to obtain a contract to be awarded under the preference programs established pursuant to section 8(a), 8(d), 9, or 15 of the Small Business Act or any other provision of Federal law that specifically references section 8(d) for a definition of program eligibility, shall--
- (i) Be punished by imposition of fine, imprisonment, or both;
- (ii) Be subject to administrative remedies, including suspension and debarment; and
- (iii) Be ineligible for participation in programs conducted under the authority of the Act.

(End of provision)

52.222-22 Previous Contracts and Compliance Reports. (FEB 1999)

The offeror represents that -

(a) It has, has not participated in a previous contract or subcontract subject either to the Equal Opportunity clause of this solicitation, the clause originally contained in Section 310 of Executive Order No. 10925, or the clause contained in Section 201 of Executive Order No. 11114;
(b) It has, has not filed all required compliance reports; and
(c) Representations indicating submission of required compliance reports, signed by proposed subcontractors, will be obtained before subcontract awards.
52.222-25 Affirmative Action Compliance. (APR 1984) The offeror represents that -
(a) It has developed and has on file, has not developed and does not have on file, at each establishment, affirmative action programs required by the rules and regulations of the Secretary of Labor (41 CFR 60-1 and 60-2); or
(b) It has not previously had contracts subject to the written affirmative action programs requirement of the rules and regulations of the Secretary of Labor.

252.227-7028 TECHNICAL DATA OR COMPUTER SOFTWARE PREVIOUSLY DELIVERED TO THE GOVERNMENT (JUN 1995)

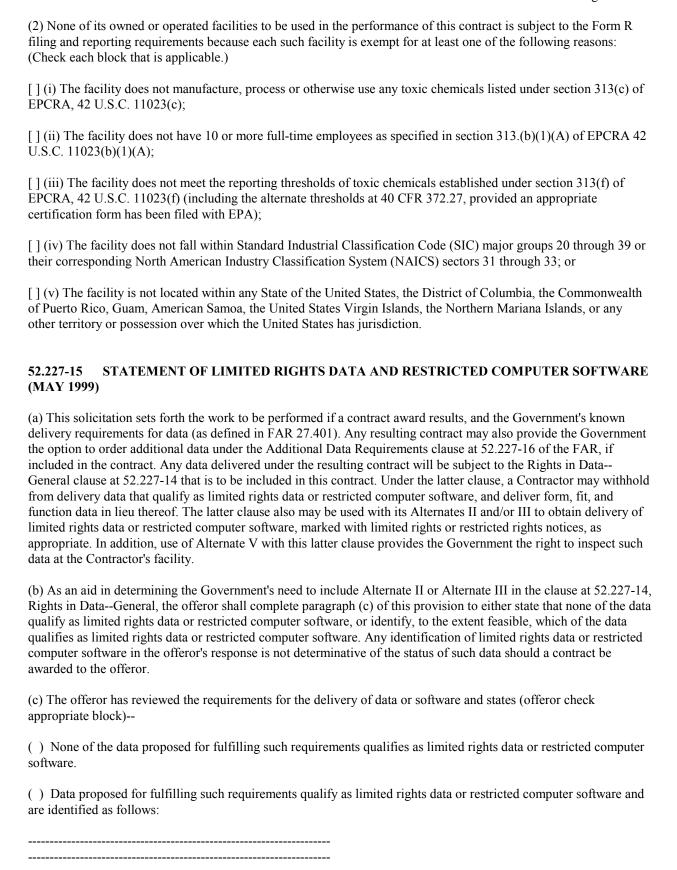
The Offeror shall attach to its offer an identification of all documents or other media incorporating technical data or computer software it intends to deliver under this contract with other than unlimited rights that are identical or substantially similar to documents or other media that the Offeror has produced for, delivered to, or is obligated to deliver to the Government under any contract or subcontract. The attachment shall identify--

- (a) The contract number under which the data or software were produced;
- (b) The contract number under which, and the name and address of the organization to whom, the data or software were most recently delivered or will be delivered; and
- (c) Any limitations on the Government's rights to use or disclose the data or software, including, when applicable, identification of the earliest date the limitations expire.

(End of clause)

52.223-13 CERTIFICATION OF TOXIC CHEMICAL RELEASE REPORTING (OCT 2000)

- (a) Submission of this certification is a prerequisite for making or entering into this contract imposed by Executive Order 12969, August 8, 1995.
- (b) By signing this offer, the offeror certifies that--
- (1) As the owner or operator of facilities that will be used in the performance of this contract that are subject to the filing and reporting requirements described in section 313 of the Emergency Planning and Community Right-to-Know Act of 1986 (EPCRA) (42 U.S.C. 11023) and section 6607 of the Pollution Prevention Act of 1990 (PPA) (42 U.S.C. 13106), the offeror will file and continue to file for such facilities for the life of the contract the Toxic Chemical Release Inventory Form (Form R) as described in sections 313(a) and (g) of EPCRA and section 6607 of PPA; or



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Note: "Limited rights data" and "Restricted computer software" are defined in the contract clause entitled "Rights in DataGeneral."
(End of provision)
252,247-7022 Representation of Extent of Transportation by Sea. (AUG 1992) (a) The Offeror shall indicate by checking the appropriate blank in paragraph (b) of this provision whether transportation of supplies by sea is anticipated under the resultant contract. The term supplies is defined in the Transportation of Supplies by Sea clause of this solicitation.
(b) "Representation." The Offeror represents that it
Does anticipate that supplies will be transported by sea in the performance of any contract or subcontract resulting from this solicitation.
Does not anticipate that supplies will be transported by sea in the performance of any contract or subcontract resulting from this solicitation.

Any contract resulting from this solicitation will include the Transportation of Supplies by Sea clause. If the Offeror represents that it will not use ocean transportation, the resulting contract will also include the Defense FAR Supplement clause at 252.247-7024, Notification of Transportation of Supplies by Sea.

SECTION L - INSTRUCTIONS, CONDITIONS, AND NOTICES TO OFFERORS OR QUOTERS

52.204-6 Contractor Identification Number - Data Universal Numbering System (DUNS) Number. DEC 1996

252.204-7001 Commercial and Government Entity (CAGE) Code Reporting. (DEC 1991)

- (a) The Offeror is requested to enter its CAGE code on its offer in the block with its name and address. The CAGE code entered must be for that name and address. Enter CAGE before the number.
- (b) If the Offeror does not have a CAGE code, it may ask the Contracting Officer to request one from the Defense Logistics Services Center (DLSC). The Contracting Officer will --
- (1) Ask the Contractor to complete section B of a DD Form 2051, Request for Assignment of a Commercial and Government Entity (CAGE) Code;
- (2) Complete section A and forward the form to DLSC; and
- (3) Notify the Contractor of its assigned CAGE code.
- (c) Do not delay submission of the offer pending receipt of a CAGE code.

52.211-14 Notice of Priority Rating for National Defense Use. (SEP 1990)

Any contract awarded as a result of this solicitation will be [] DX rated order; [X] DO rated order certified for national defense use under the Defense Priorities and Allocations System (DPAS) (15 CFR 700), and the Contractor will be required to follow all of the requirements of this regulation. (Contracting Officer check appropriate box.)

52.215-1	Instructions To Offerors—Competitive Acquisition	MAY 2001
52.215-16	Facilities Capitol Cost of Money	OCT 1997

52.215-20 REQUIREMENTS FOR COST OR PRICING DATA OR INFORMATION OTHER THAN COST OR PRICING DATA (OCT 1997)

- (a) Exceptions from cost or pricing data. (1) In lieu of submitting cost or pricing data, offerors may submit a written request for exception by submitting the information described in the following subparagraphs. The Contracting Officer may require additional supporting information, but only to the extent necessary to determine whether an exception should be granted, and whether the price is fair and reasonable.
- (i) Identification of the law or regulation establishing the price offered. If the price is controlled under law by periodic rulings, reviews, or similar actions of a governmental body, attach a copy of the controlling document, unless it was previously submitted to the contracting office.
- (ii) Commercial item exception. For a commercial item exception, the offeror shall submit, at a minimum, information on prices at which the same item or similar items have previously been sold in the commercial market that is adequate for evaluating the reasonableness of the price for this acquisition. Such information may include-
- (A) For catalog items, a copy of or identification of the catalog and its date, or the appropriate pages for the offered items, or a statement that the catalog is on file in the buying office to which the proposal is being submitted. Provide a copy or describe current discount policies and price lists (published or unpublished), e.g., wholesale, original equipment manufacturer, or reseller. Also explain the basis of each offered price and its relationship to the established catalog price, including how the proposed price relates to the price of recent sales in quantities similar to the proposed quantities;
- (B) For market-priced items, the source and date or period of the market quotation or other basis for market price, the base amount, and applicable discounts. In addition, describe the nature of the market;

- (C) For items included on an active Federal Supply Service Multiple Award Schedule contract, proof that an exception has been granted for the schedule item.
- (2) The offeror grants the Contracting Officer or an authorized representative the right to examine, at any time before award, books, records, documents, or other directly pertinent records to verify any request for an exception under this provision, and the reasonableness of price. For items priced using catalog or market prices, or law or regulation, access does not extend to cost or profit information or other data relevant solely to the offeror's determination of the prices to be offered in the catalog or marketplace.
- (b) Requirements for cost or pricing data. If the offeror is not granted an exception from the requirement to submit cost or pricing data, the following applies:
- (1) The offeror shall prepare and submit cost or pricing data and supporting attachments in accordance with Table 15-2 of FAR 15.408.

As soon as practicable after agreement on price, but before contract award (except for unpriced actions such as letter contracts), the offeror shall submit a Certificate of Current Cost or Pricing Data, as prescribed by FAR 15.406-2.

(End of provision)

52.216-1 Type of Contract. (APR 1984)

The Government contemplates award of a **COST PLUS FIXED FEE**, **COMPLETION SERVICE TYPE** contract resulting from this solicitation.

52.222-24 Preaward On-Site Equal Opportunity Compliance Evaluation FEB 1999
52.222-46 EVALUATION OF COMPENSATION FOR PROFESSIONAL EMPLOYEES. FEB 1993

252.227-7017 Identification and assertion of use, release, or disclosure restrictions. JUN 1995

52.233-2 Service of Protest. (AUG 1996)

(a) Protests, as defined in section 33.101 of the Federal Acquisition Regulation, that are filed directly with an agency, and copies of any protests that are filed with the General Accounting Office (GAO), shall be served on the Contracting Officer (addressed as follows) by obtaining written and dated acknowledgment of receipt from

SUPPLY DEPARTMENT
PENNY S. KENNEDY CODE 1141
NAVAL SURFACE WARFARE CENTER, INDIAN HEAD DIVISION
INDIAN HEAD MD 20640-5035

(b) The copy of any protest shall be received in the office designated above within one day of filing a protest with the GAO.

52.252-1 SOLICITATION PROVISIONS INCORPORATED BY REFERENCE (FEB 1998)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this/these address(es):

www.arnet.gov./far./ HQ L-2-0004 - <u>MAKE-OR-BUY PROGRAM (NAVSEA) (SEP 1990)</u>

Offeror shall submit as part of its proposal a written proposed make-or-buy program in accordance with the requirements set forth herein.

- (a) <u>Definition of Make-or-Buy Program</u>: A make-or-buy program is that part of each offeror's written plan which identifies the major work efforts, sub-systems, assemblies, subassemblies, and components to be manufactured, developed, or assembled in its own facilities, and those which will be obtained elsewhere by subcontract. The program shall not include raw materials, commercial products or off-the-shelf items unless their potential impact on contract or schedule is critical. A "make" item is any item produced, or work performed, by the offeror or its affiliates, subsidiaries, or divisions. A "buy" item is any item or work effort which will be obtained elsewhere by subcontract.
- (b) Requirements of Make-or-Buy Program under this Solicitation. For purposes of this solicitation, the make-or-buy program should not include items or work efforts estimated to cost less than (a) 1% of the total estimated contract price, or (b) \$1.000.000, whichever is less.
- (c) Factors to be Considered by Offeror in the Formulation of Its Make-or-Buy Program. Offeror shall consider such factors as capability, capacity, availability of small business and labor surplus area concerns as subcontract sources, the establishment of new facilities in or near sections of concentrated unemployment or underemployment, contract schedules, integration control, proprietary processes, and technical superiority or exclusiveness, before identifying in its proposed make-or-buy program that work which it considers it or its affiliates, subsidiaries, or divisions (i) must perform as "must make", (ii) must subcontract as "must buy", and (iii) can either perform or acquire by subcontract as "can make or buy".
- (d) <u>Information Required in Offeror's Make-or-Buy Program</u>. Offeror shall include in its proposed make-or-buy program:
 - (1) A description of each major item or work effort.
 - (2) Categorization of each major item or work effort as "must make", "must buy", or "can either make or buy".
 - (3) For each item or work effort categorized as "can either make or buy", a proposal either to "make" or to "buy".
- (4) Reasons for (i) categorizing items and work efforts as "must make" or "must buy", and (ii) proposing to "make" or to "buy" those categorized as "can either make or buy". The reasons must include the consideration given to the evaluation factors described in the solicitation and be in sufficient detail to permit the Contracting Officer to evaluate the categorization or proposal.
- (5) Designation of the plant or division proposed to make each item or perform each work effort and a statement as to whether the existing or proposed new facility is in or near a labor surplus area.
 - (6) Identification of proposed subcontractors, if known, and their location and size status.
- (7) Any recommendations to defer make-or-buy decisions when categorization of some items or work efforts is impracticable at the time of submission.
 - (8) Any other information the Contracting Officer requires in order to evaluate the program.

HQ L-2-0003 FACILITY SECURITY CLEARANCE (NAVSEA) (SEP 1990)

(a) No award will be made to any offeror which does not possess a facility security clearance issued by the Defense Investigative Service at the SECRET level. Naval Sea Systems Command will initiate appropriate security clearance

action for any apparent successful offeror which does not already possess such clearance. The Government is not obligated to delay award pending security clearance of any offeror.

(b) The security classification of this procurement is specified in the Contract Security Classification Specification, DD Form 254, attached hereto.

HQ L-2-0010 SUBSTITUTION OF PREVIOUSLY APPROVED SINGLE PROCESS INITIATIVE (NAVSEA) (MAY 1998)

Your proposal shall identify where you are substituting your previously approved Single Process Initiative (SPI) processes for specified requirements. In addition, offerors should provide copies of executed SPI modifications to document that the previously approved SPI have been implemented by the Contract Administration Office on past or existing contracts.

IHD 195 - SECTION L PROPOSAL REQUIREMENTS (FEB 2000) (NAVSEA/IHD)

THE OFFEROR SHALL PROVIDE THE FOLLOWING INFORMATION:

GENERAL INFORMATION: Each Offeror must submit an offer/proposal and other written information in strict accordance with these instructions. When evaluating an Offeror the Government will consider how well the Offeror complied with both the letter and spirit of these instructions. The Government will consider any failure on the part of the Offeror to comply with both the letter and the spirit of these instructions to be an indication of the type of conduct it can expect during contract performance. Therefore, the Government encourages Offerors to contact the contracting officer by telephone, facsimile transmission, e-mail, or mail in order to request an explanation of any aspect of these instructions. This procurement is being conducted on a best value basis utilizing the tradeoff process.

The Offeror shall submit the following information. Failure to do so will render an offer ineligible for award.

- 1. Two (2) completed and signed solicitation packages, with all representations and certifications executed, prices in Section B and acceptance via signature of all amendments.
- 2. Four (4) copies of the technical proposal, Section K, Volume I.
- 3. One (1) copy of the past performance information, Volume II.
- 4. Two (2) copies of the cost/price proposal, Volume III.
- 5. Two (2) copies of the Small Business Subcontracting Plan, (if applicable) Volume IV.

OFFERORS SHALL ADDRESS THE FOLLOWING FACTORS: (Listed in order of importance) Information shall be submitted in four separate volumes or folders as detailed below.

Volume I: Technical Proposal

- 1. Program Plan
- 2. Experience
- 3. Personnel

Volume II: Past Performance Information

Past Performance As Set Forth Herein

NOTE: Past Performance is equal in value to factors 1 through 3 combined.

Volume III: Cost/Price Proposal

Cost/Price Not Scored

Volume IV: Small Business Subcontracting Plan (If Applicable)

VOLUME 1: Technical Proposal- Shall address Factors as detailed below, which are listed in descending order of importance. Not to exceed 50 single sided pages, not less than 10 pitch (Times New Roman or similar). The Technical Proposal shall not contain any hyperlinks or other electronically imbedded links or cost/price information.

1.0 Program Plan

The Offeror shall provide a comprehensive Program Plan. This plan shall be used in managing the project, to include supervision and communication with Offeror personnel who are working on shifts that are after normal DARPA working hours, and methods and processes that will be used for assigning tasks and tracking their progress towards completion. The plan shall specifically address, how the Offeror will identify, prioritize, plan, and schedule operational activities, how the Offeror resources will be used to accomplish the activities. In regards to the planning activities, the Offeror shall be required to conduct short-term and long-term (projections of five years or longer) planning efforts that address all facets of the work effort and

staffing and budget levels. The Offeror shall demonstrate how the Offeror will evaluate the performance of Offeror personnel, and how the Offeror shall interface and coordinate with the DARPA SID staff and other DARPA organizations. The Offeror shall describe the methods and processes that will be used to assure accurate and timely reporting of real or potential incidents or problems and to recommend proposed corrective actions and shall describe controls and procedures that will be used to keep overtime at a minimum. The Offeror shall describe the methods and processes that will be used to fill positions during vacations and other absences (the methods and processes used must assure that the ability to perform all required functions is not impaired). The comprehensive Program Plan shall also specifically address the following, which are of equal importance:

a. Risks Associated with Contract Performance

The Offeror shall identify any risks associated with the assumption of and the performance on the contract, to include how, if there are risks, how they will mitigate them and how they will reduce the contract transition time and the cost, turbulence, and any risk that may be associated with the contract transition (if applicable).

b. Measurement of Provided Services

The Offeror shall describe the methods, processes, and metrics that will be used to measure and report performance, work effort and resource utilization and resource needs, measure efficiency and effectiveness, identify anomalies and duplication of effort, and to track success or signal improvement needs in all functional areas (e.g. cost, cycle time, timeliness, quality, etc.). The methods and processes shall address standards that can be translated to realistic and challenging goals and objectives that can be articulated and measured (e.g. achieve 100% data accuracy in processing visitor and employee badges). Time phased graphics shall be provided to support measurements and planning activities and to depict milestones, significant events, and statistical data.

c. Contract Transition

The Offeror shall describe the methods and processes that will be used to transition responsibility and performance from the incumbent contractor to the new contractor (if applicable). The methods shall address the seamless transition of functions, administration and records, and property, and the accomplishment of necessary training and familiarization during the transition to assume all functions and responsibilities.

d. Staffing Plan

The Offeror shall provide a staffing plan that graphically depicts the Offeror's organization and reporting relationships and details the number of personnel that will be provided to accomplish the tasks stated and implied by this statement of work. The Offeror shall establish a training program for their personnel to assure that they are provided the information, knowledge and skills needed to accomplish their assigned functions. Training shall be provided for each functional position/area. An initial orientation shall be provided for all new employees prior to their assuming work on the contract. Appropriate written materials shall be provided to the employee, to include necessary work telephone numbers, and a tour of the DARPA.

e. Corporate Support

The Offeror shall describe the relationship and support between the Project and the company and describe what corporate support will be provided to the Project and how it will be provided.

2.0 Experience

Using the requirements of the Statement of Work, provide a description of the security services (i.e., security operations and program security) that your company has done in the past or is currently

performing. Specifically address your experience with the following security areas, which are of equal importance:

- 1. Experience in counterintelligence support as defined in SOW paragraph 3.1.9
- 2. Experience in international security as defined in SOW paragraph 3.1.10
- 3. Experience in communications security (COMSEC) as defined in SOW paragraph 3.1.11
- 4. Experience in information security as defined in SOW paragraph 3.1.12
- 5. Experience in industrial security as defined in SOW paragraph 3.1.14
- 6. Experience in program security support as defined in SOW paragraph 3.2.1

3.0 Personnel

The Offeror shall demonstrate to what extent ALL of the proposed personnel meet the qualifications of their respective labor category referenced in Section C of the RFP by submitting current information about their work experience, education and whether the person is presently employed with the Offeror, currently employed by a proposed subcontractor, or proposed under letters of intent. All letters of intent shall be provided with personnel matrix. **Do not include salary information.** The Offeror shall provide this information on the *Personnel Resource Matrix (Attachment 1)* for **each** person proposed for all of the "key" and non-key labor categories specified in Section C.

In addition, the Offeror shall submit a Key Personnel Summary for each "key" labor category identified in Section C. The Key Personnel Summary shall describe the specific experience and specialized qualifications of only the proposed individuals in a "key" labor category. The Key Personnel Summary shall not exceed five (5) pages in total and shall provide historical data (work opportunities, assignments, etc.) that demonstrate specific experience and specialized qualifications of each person proposed as "key". The Key Personnel Summary shall NOT: (1) parrot the Personnel Qualifications listed in Section C, (2) include non-key labor categories, or (3) resemble a resume.

The Government will give greater weight to key personnel who are currently employed with the prime versus key personnel who are proposed under a letter of intent.

- 1. The greatest weight shall be given when a majority of the key personnel are currently employed with the prime contractor.
- 2. Greater weight shall be given when a majority of the key personnel are currently employed with proposed subcontractors.
- 3. Lesser weight shall be given when a majority of the key personnel are currently proposed under letters of intent.

VOLUME II Past Performance

Past Performance is a measure of the degree to which an Offeror, as an organization, has during the past three (3) years: (1) satisfied its customers, and (2) complied with federal, state, local laws and regulations. The Offeror shall provide a list of references using the *Past Performance Matrix, (Attachment 2)*, who will be able to provide information regarding the Offerors past performance during the past three (3) years regarding; (1) customer satisfaction; (2) timeliness; (3) technical success; (4) program management; (5) and quality.

The Offeror will submit the *Past Performance Questionnaire (Attachment 3)* to each of the references listed on the Past Performance Matrix, a minimum of three (3) is required. The Offeror shall instruct the references to complete Past Performance Questionnaire and return it directly to:

Naval Surface Warfare Center 101 Strauss Ave, Bldg. 1558 Indian Head, MD 20640-5035 Attn: Michael Burch, Code 1141B

The Offerors selected references must be listed on the Past Performance Matrix. Failure of the references to submit Past Performance Questionnaire to the contract specialist by the Closing Date of the Solicitation may result in inability of the Government to rank the Offerors past performance.

NOTE: PAST PERFORMANCE INFORMATIONAL & QUESTIONNAIRE SHEETS ARE ATTACHMENTS TO THE SOLICITATION, AS LISTED IN SECTION J.

VOLUME III Cost/Price- (Shall contain only the cost/price information)

There is no limitation on number of pages, page format, or print size for the cost proposal.

The Offeror shall prepare the cost proposal in accordance with the following organization, content and format requirements to assist the Government in making a complete and thorough evaluation. An original and one copy of each prime and subcontractor, if applicable, cost proposal shall be submitted to the Procuring Contracting Officer for evaluation. Only one copy of Microsoft Excel 5.0, 3.5" disk(s) with the Offeror's and subcontractor's cost proposal need be submitted. Only Microsoft Excel is acceptable (Office 97 preferably--any later version of Microsoft Excel is NOT ACCEPTABLE).

The Offeror shall take precautions to the maximum practical extent to ensure that the disk submitted contains no computer viruses.

Furnish all cost proposal information in the order listed. This requirement also applies to any proposed subcontractor(s).

- (a) Assumptions made in preparing the cost proposal. Any qualifications to any requirement of the cost proposal preparation process. Any inconsistency, whether real or apparent, between promised performance and cost shall be explained.
- (b) ONE COPY OF YOUR COST PROPOSAL SHALL BE SENT TO YOUR COGNIZANT DCAA CONCURRENT WITH THE SUBMISSION TO THE PROCURING CONTRACTING OFFICER. YOUR PROPOSED SUBCONTRACTORS, IF ANY, SHALL BE INSTRUCTED TO DO THE SAME. Provide confirmation and date that copies of this cost proposal were submitted to DCAA, along with a telephone number and point of contact.
- (c) List of subcontractors that are submitting cost information independently.
- (d) Briefly describe information concerning the general financial condition of your firm and specific plans for financing the proposed contract, including the latest available financial statement.
- (e) If you are currently being audited, or have been audited by Defense Contract Audit Agency (DCAA) within the past twelve months, it is requested that the name, phone number and location of the assigned DCAA office be furnished with your proposal along with the audit number.
- (f) State the source and date of acceptance of adequacy of the Offeror's accounting system.
- (g) If the Offeror has an approved Purchasing System, provide the source and date of latest review. If the Offeror does not have an approved Purchasing System, state what processes are used for purchases of such items as materials, travel, and training.

- (h) State whether direct labor rates are subject to a Forward Pricing Rate Agreement (FPRA) with the Government. If so, the Offeror shall attach a copy of the FPRA as Attachment (1) to the Volume III Cost Proposal.
- (i) If the Offeror is aware of differences between DCAA recommended rates and those rates proposed, the Offeror shall identify the specific rates and explain the differences. This includes labor rates, indirect rates, material burdens, and G&A rates.
- (j) State the escalation rate use for each year and the basis for this particular rate. Escalation shall not be applied to labor categories listed on the Department of Labor (DOL) Wage Determination.
- (k) The cost proposal must furnish an explanation of the Offerors "company policy" on the accumulation of costs for vacations, sick leave, holidays, and other compensated leave or time off.
- (l) Describe how the Offeror treats, for accounting purposes, the costs of employee training and whether such training occurs during the normal work week or outside the normal work week. Also, the Offeror shall define how Government-sponsored training costs are kept separate from Offeror-training costs.
- (m) It is recognized that some of the labor category titles used in the RFP may not exactly match the titles normally used in particular company operations. Accordingly, in order to permit a rapid comparison between the labor team proposed in response to this RFP and the Offerors actual labor mix, each proposal must provide the following:
 - (i) Direct labor rates related to the labor categories specified in the RFP.
 - (ii) A statement of the Offerors normally used nomenclature for each labor category included herein, together with a copy of the Offerors own position description for each labor category.
 - (iii) A statement of any other labor categories and related qualifications between any category established herein and the category normally used.

A cross-reference matrix of labor category nomenclature must be provided.

- (n) If the Offeror is NOT proposing uncompensated overtime, so state. If the Offeror is proposing uncompensated overtime, 52.237-10 IDENTIFICATION OF UNCOMPENSATED OVERTIME (OCT 1997) applies.
- (o) Define and explain the rationale for all burdens that will be applied to material. Explain how material rebates, incentives, or other inducements provided to the Offeror will be treated.
- (p) Indicate any other proposed indirect rate(s) for each year and the base to which the rate is applied.
- (q) Specify proposed General & Administrative (G&A) rate(s) for each year. Indicate the base to which the rate is applied.
- (r) If an Offeror elects to claim facilities capital cost of money as an allowable cost, the Offeror must submit the calculation of the proposed amount on a DD Form 1861, Contract Facilities Capital Cost of Money, or computer generated equivalent with the applicable cost of money base and rates displayed. Failure to complete all necessary information may result in delay in analysis and delay in contract award. In addition, the Offeror must provide the percentages for the Distribution of Facilities Capital Employed by land, buildings, and equipment. Current Department of the Treasury Rates is available at http://www.publicdebt.treas.gov/opd/opdprmt2.htm.
- (s) Provide an explanation of how your spreadsheet is constructed.

- (t) Each subcontractor must submit a statement indicating whether the release of pricing assistance data results to the Prime Offeror is allowed or prohibited. The Offerors are required to provide an assessment and determination that the cost proposed by any subcontractor is fair and reasonable (FAR 15.404-3).
- (u) Offerors will submit a total compensation plan setting forth salaries and fringe benefits proposed for the professional employees who will work under the contract. Current annual salary is required only if the employee is currently employed by the Offeror or subcontractor. If the employee is a contingency hire, the Offeror or subcontractor must include the agreed to annual salary of the prospective employee. The compensation plan for new employees may be estimated, but shall be consistent with the Offeror's overall proposal. See FAR Clause 52.222-46 "Evaluation of Compensation for Professional Employees (FEB 1993)" of Section M of this RFP.
- (v) Yearly Breakout: Each Offerors Cost Proposal shall be prepared based on the number of labor hours by labor category, travel, and material estimates set forth below under the heading "For Proposal Preparation Purposes Only" herein. Also, indicate how burden and G&A rates, and any other indirect rates are developed, by listing costs included in these indirect cost items.

The quantities of hours of labor for each labor category set forth under the heading "For Proposal Preparation Purposes Only" herein, are to be used by the Offeror for computing total labor costs and represent the Government's current best estimate of requirements. However, the Government can not guarantee either the estimated quantities of labor hours shown for individual labor categories or the total estimated labor hours for the entire period of contract performance (5 years).

All Offerors are to submit their cost proposal in accordance with the following instructions and sample/example contained in Attachment (3) hereto. All cost proposals are to be prepared using Microsoft Excel (Office 97 preferably--any later version of Microsoft Excel is NOT ACCEPTABLE).

Attachment (4) Excel spreadsheet is for an example only. The amounts shown in the sample spreadsheets are for illustration only. Do not propose these numbers.

THE PRIME OFFEROR SHALL SUBMIT ITS PROPOSAL ON WHITE BOND PAPER ONLY along with as many 3.5" high density disks (appropriately labeled as to content) as needed for the entire cost proposal (prime and subcontractor(s), if applicable). Only one set of 3.5" disks need be submitted. Each proposal, prime and subcontractor, is to be prepared in accordance with the following instruction and sample.

EACH PROPOSED SUBCONTRACTOR IS TO PREPARE A COST PROPOSAL SPREADSHEET IN THE SAME FORMAT AS PRESENTED HERE. If a proposed subcontractor does not want to disclose detailed pricing information to its prime Offeror, then the subcontractor shall submit complete cost proposal spreadsheets, as set forth in these instructions, directly to the contract specialist identified. However, the prime shall indicate in its proposal the subcontract costs as disclosed to the prime by the subcontractor. If a prime Offeror has a subcontractor(s), then each subcontractor(s) proposal shall be prepared and submitted on bond paper OTHER THAN WHITE, and the color selected per subcontractor shall be consistent throughout the cost proposal. In the narrative portion of the cost proposal, the prime Offeror shall identify each proposed subcontractor and the color associated with that subcontractor(s) proposal. When the subcontractor(s) submits its detailed cost proposal in accordance with this instruction, it shall submit its cost proposal on the same color paper that the prime has identified to the Government in its cost proposal narrative as being associated with that subcontractor.

Each spreadsheet is to have the following information:

Company Name City, State, Zip Solicitation Number Work Site (Location) Element/Category <u>Direct Labor</u> - Each spreadsheet is to list by title, the labor categories that the Offeror intends to use for performance of the contract and number of labor hours proposed. Offerors shall use their labor category nomenclature for each category title and shall use the labor hours per category per year as set forth in this section under the heading "For Proposal Presentation Purposes Only". A formula shall be written that multiplies proposed labor hours by proposed labor rates, with the resultant amount indicated in the amount column. The appropriate total number of hours is provided under the heading "For Proposal Preparation Purposes Only". The sample provided lists all labor categories identified for performance of this contract. If additional lines are required, the Offeror is to adjust the sample spreadsheet accordingly. However, the Offeror is cautioned and reminded that any adjustments to an individual spreadsheet cost proposal, (i.e., addition/deletion of lines) needs to be reflected on all spreadsheets, as all spreadsheets shall be linked. A suggestion would be for the Offeror to develop a generic cost proposal spreadsheet that reflects ALL of the intended labor categories.

Composite rates are required for any labor category under each type of services category in which more than one individual is proposed. These composite rates should properly weight individual labor rates (included in the composite) based on calculated percentages of the effort to total effort. The proposal shall clearly demonstrate the individual elements from which the composite rate is developed. Prime Offerors and subcontractors can have their own composite rates.

The Offeror should also identify all labor categories subject to the Service Contract Act and identify what category on the Wage Determination applies to the Offeror's employees. The direct labor rate (unburdened) paid to each non-exempt employee should be listed next to the Offeror's labor category.

The cost proposal spreadsheets shall use the Offeror's labor category nomenclature.

<u>Subtotal Direct Labor</u>- A formula that adds all direct labor amounts shall be written with the resultant calculation indicated.

<u>Labor Overhead</u> - The Offeror is to indicate the base amount that is used to apply the labor overhead rate. If more than one labor overhead rate is proposed, or if Offeror has other indirect labor rate(s), i.e., separate fringe benefits rate(s), Offeror is to so indicate in the cost proposal spreadsheet, along with the base amount. A formula shall be written that multiplies the base amount(s) by the proposed labor overhead rate(s) and shall indicate the result in the amount column.

<u>Subtotal Labor Overhead</u> - A formula that adds all labor overhead amounts shall be written with the resultant calculation indicated.

<u>Total</u> - A formula shall be written that adds the subtotal amounts for direct and labor overhead with the resultant calculation indicated.

<u>Total labor hours</u> - A formula shall be written that adds all proposed direct labor hours proposed for performance of this contract.

Other Direct Costs - The Offeror is to include the following:

- <u>Material/Supplies Costs</u>. The Offeror is to use the estimates provided by the Government for this category. Fee is prohibited for Material/Supplies Costs.
- <u>Travel Costs</u>. The Offeror is to use the estimates provided by the Government for this category. Fee is prohibited for Travel Costs.
- <u>Associates/Consultant Costs</u>. The Offeror is to use the estimates provided by the Government for this category. Fee is prohibited for Consultant Costs.

<u>Material handling (or other overhead, if applicable)</u> - The Offeror is to indicate the base amount that is used for this indirect rate, if applicable. If more than one indirect rate is proposed, the Offeror is to indicate this in the cost

proposal spreadsheet, along with the base amount. A formula shall be written that multiplies the base amount(s) by the proposed indirect rate(s) and shall indicate the result in the amount column.

<u>Grand Sub total</u> - A formula shall be written that adds the totaled amount for labor and overhead to totaled amount for Other Direct Costs and material handling, or other indirect rate, if applicable and the result shall be indicated in the amount column.

<u>G&A</u> - The Offeror is to indicate the base amount that is used to apply the general and administrative (G&A) rate. If more than one G&A rate is proposed, or if the Offeror has other indirect rate(s), the Offeror is to so indicate in the cost proposal spreadsheet, along with the base amount to which any G&A rate is applied. A formula shall be written that multiplies the base amount(s) by the proposed G&A rate(s) with the resultant amount indicated in the amount column. In the narrative portion of Offeror s cost proposal, Offeror is to state the base(s) for application of G&A(s) rate(s).

<u>Subtotal</u> - A formula shall be written that adds the amounts for G&A. If Offeror has only one G&A, then the formula written shall so reflect. If Offeror has more than one G&A amount, then the formula shall add the G&A amounts and that amount shall be displayed.

<u>Total</u> - A formula shall be written that adds the subtotaled amount for G&A with the grand subtotal.

<u>Facilities Capital Cost of Money (FCCM) (If Applicable)</u> - The Offeror is to indicate the base amount that is used to apply facilities capital cost of money factors, if applicable. A formula shall be written that multiplies the base amount(s) by the proposed facilities capital cost of money rate(s) and the result(s) indicated in the amount column.

Subtotal - A formula shall be written that adds the subtotal amount for Cost of Money, if applicable.

<u>Fee</u> - A formula shall be written that excludes FCCM (if applicable) from the grand subtotal, then the formula shall add the fee amount and that amount shall be displayed.

NOTIFICATION TO OFFERORS REGARDING SUBCONTRACTOR FEE:

Offerors are hereby notified that all fees to be paid under this contract will be paid to the prime Offeror for disbursement to their subcontractor. No subcontractor proposal shall contain an amount for fee. The prime Offeror shall arrange the manner in which the company will distribute fee to each subcontractor. The Government will not be involved in the distribution of fee to subcontractors.

Offeror is to copy all formulas used in the preparation of its cost proposal into columns that the Offeror shall label "DCAA" and "Government Cost Realism". The Government will use these columns to analyze the Offeror's proposal in conjunction with information received through DCAA. By having the Offeror provide the methodology by which it developed its proposal, the Government will ensure that it analyzes and calculates these costs in the same manner that the Offeror has prepared its proposal.

DO NOT LOCK ANY CELLS. LOCKED CELLS WILL MAKE IT DIFFICULT FOR THE GOVERNMENT TO EVALUATE YOUR COST PROPOSAL.

FOR PROPOSAL PREPARATION PURPOSES ONLY:

The Government has identified certain labor, travel, and material/ODC amounts to be used by all Offerors in preparing their cost proposals as set forth herein.

1. <u>Anticipated Award Date</u>-The anticipated award date for this requirement will be in 1st Quarter Fiscal Year 2004. This information is provided for use as a basis for schedules and burden (labor, overheads, G&A, etc.) midpoint calculations.

2. <u>Estimated Labor Hours / - The quantities of direct labor hours by labor category by period of contract performance, shown below, are to be used by the Offeror for computing estimated labor costs and is the Government's best estimate. The Government can not either guarantee the estimated quantities of labor hours shown for individual labor categories or the total estimated labor hours for any period of contract performance.</u>

Lahar Catagory	Base Year	Option Year 1	Option Year 2	Option Year 3	Option Year 4
Labor Category	12 Months	12 Months	12 Months	12 Months	12 Months
Program Manager (K)	1920	1920	1920	1920	1920
Sr. Security Analyst (K)	1920	1920	1920	1920	1920
Sr. Financial Analyst (K)	1920	1920	1920	1920	1920
Sr. Program Security Rep. (K)	7680	7680	7680	7680	7680
Analyst (K)	3840	3840	3840	3840	3840
International Security Specialist (K)	1920	1920	1920	1920	1920
Security Training Specialist (K)	3840	3840	3840	3840	3840
Intelligence Analyst	1920	1920	1920	1920	1920
Program Security Specialist	1920	1920	1920	1920	1920
Program Security Rep.	26880	26880	26880	26880	26880
Physical Security Manager	1920	1920	1920	1920	1920
Physical Security Specialist	5760	5760	5760	5760	5760
Systems Analyst	1920	1920	1920	1920	1920
System Administrator	1920	1920	1920	1920	1920
Security Administrative Asst.	5760	5760	5760	5760	5760
Security Specialist	7680	7680	7680	7680	7680
Totals	78,720	78,720	78,720	78,720	78,720

3. <u>ODC's</u> - Offerors are instructed to use the travel, and material, as specified below, to generate their cost proposals. If the Offeror contemplates charging directly to this contract, any other direct costs besides the travel, and material defined herein, they must include an explanation and estimate of such costs in their proposal. This includes acquisition, lease, depreciation, usage charges, etc. of any Government Property, office equipment or Automated Data Processing Equipment.

ODC's	Base	Option 1	Option 2	Option 3	Option 4
Travel (Not-to-exceed)*	\$76,700.00	\$76,700.00	\$76,700.00	\$76,700.00	\$76,700.00
Material (Not-to-exceed)*	\$236,118.00	\$236,118.00	\$236,118.00	\$236,118.00	\$236,118.00
Consultants (Not-to-exceed)*	\$472,000.00	\$472,000.00	\$472,000.00	\$472,000.00	\$472,000.00

^{*}Inclusive of G&A, non-fee bearing

REALISM OF COST PROPOSALS

An Offeror's proposal is presumed to represent his best efforts to respond to the solicitation. Any inconsistency whether real or apparent, between promised performance and cost should be explained in the proposal. For example, if the intended use of new and innovative production techniques is the basis for an abnormally low estimate, the nature of these techniques and their impact on cost should be explained. Additionally, if a corporate policy has been made to absorb a portion of the estimated cost, that should be stated in the proposal and the contract will include a clause, which requires the Offeror to absorb that portion of costs, reflected in its cost proposal.

Any significant inconsistency if unexplained, raises a fundamental issue of the Offeror's understanding of the nature and scope of the work required and of his financial ability to perform the contract, and may be grounds for rejection of the proposal. The burden of proof as to cost credibility rests with the Offeror.

Volume IV - Small Business Subcontracting Plan - No page limit (2 copies if applicable)

<u>This factor applies only to large businesses</u>. If large business Offeror, a small business subcontracting plan is required. Offerors should note that submission of the Subcontracting Plan shall be concurrent with the submission of the Offeror's proposal.

Offerors shall submit a small business subcontracting plan in accordance with FAR 52.219-9 (Oct 2000) (see also 252.219-7003 (Apr 1996)). The Offeror's small business subcontracting plan shall include all eleven (11) items cited in FAR clause 52.219-9, subparagraph d (1) through (11). The Navy's subcontracting goals for this requirement are: 23% of the effort for Small Businesses; 5% of the effort for Small Disadvantaged Businesses; 5% of the effort for Small Women-Owned Businesses; 3% of the effort for Service Disabled Veteran-Owned Businesses; and 2.5% of the effort for HUBZone Businesses. Offerors submitting Small Business Subcontracting Plans per FAR clause 52.219-9 "Small Business Subcontracting Plan" (Oct 2000) and DFARS clause 252.219-7003, "Small, Small Disadvantaged and Women-Owned Small Business Subcontracting Plan (DoD Contracts)" (Apr 1996) which reflect a Small Disadvantaged Business (SDB) goal of less than five percent shall also provide, as a part of the subcontracting plan submission, those extenuating circumstances of why a five percent SDB goal cannot be proposed.

SECTION M EVALUATION FACTORS FOR AWARD

Clauses Incorporated by Reference:

52.217-5 EVALUATION OF OPTIONS

JUL 1990

IHD 211 - SECTION M BEST VALUE EVALUATION AND BASIS FOR AWARD (FFP) (MAR 2000) (NAVSEA/IHD)

I. The contract resulting from this solicitation will be awarded to that responsible Offeror whose offer, conforming to the solicitation, is determined most advantageous to the Government price and other factors considered. The Offeror's proposal shall be in the form prescribed by this solicitation and shall contain a response to each of the areas. Proposals will be evaluated and rated against the factors listed below, in descending order of importance:

Technical Proposal Past Performance Cost/Price Small Business Subcontracting Plan

In determining best overall value, the Government will first assess an Offeror on the basis of Technical proposal and then compare and rank Offerors on the basis of past performance. Then the Government will compare the tradeoffs between relative margins of technical ranking, performance and price. The offer who represents the best value will be the Offeror who represents the best tradeoff between technical excellence, superior performance and price.

A. TECHNICAL PROPOSAL – VOLUME I (In descending Order of Importance). The following technical factors shall be used to evaluate offers:

Factor 1: Program Plan Factor 2: Experience Factor 3: Personnel

An Offeror is required to submit a technical proposal as detailed in Section L under Clause IHD 195. Failure to do so will render an offer ineligible for award.

B. PAST PERFORMANCE - VOLUME II

- 1. The Government will evaluate the quality of the Offeror's past performance. This evaluation is separate and distinct from the Contracting Officer's responsibility determination. The assessment of the Offeror's past performance will be used to evaluate the relative capability of the Offeror and their competitors to successfully meet the requirements of the RFP.
- 2. The Government will evaluate the quality of the Offeror's past performance. This may include any aspect of past performance that is related to this contract. A record of poor past performance may be considered an indication that the Offeror may be lacking in areas such as technical success, quality and customer satisfaction. In evaluating an Offeror's past performance, the Government will consider information contained in the Offeror's past performance references, information obtained from other sources, including past and present customers, subcontractors and any others who may have useful information, and other past performance data available to the Government. Offerors with no past performance history will receive a neutral rating.
- a. The sub-factors listed below (which are equal in importance) will be used to evaluate past performance:

- i. Customer Satisfaction. The Offeror's demonstrated commitment to maintaining an acceptable level of performance and customer satisfaction.
- ii. Timeliness. The Offeror's demonstrated ability to meet contract schedules and delivery dates.

iii. Technical Success. The Offeror's demonstrated ability to understand and perform contract requirements.

- iv. Program Management. The Offeror's ability to meet or exceed its subcontracting plans.
- v. Quality. The Offeror's demonstrated ability to conform to contract specification requirements.
- 3. Contracting Officers will use the following adjectival definitions as guidelines in evaluating past performance:

Excellent - The Offeror's performance was consistently superior. The contractual performance was accomplished with minor problems, to which corrective action taken by the contractor was highly effective.

Good - The Offeror's performance was better than average. The contractual performance was accomplished with some minor problems, to which corrective actions taken by the contractor were effective. They would be willing to do business with the Offeror again.

Average- The Offeror's performance was adequate. The contractual performance reflects a problem, to which the contractor has not yet identified corrective actions. Consideration would take part in awarding a contract to the Offeror again.

Poor - The Offeror's performance was entirely inadequate. The contractual performance of the element being assessed contains problems, to which the contractor's corrective actions appear to be or were ineffective. They would not do business with the Offeror again under any circumstances.

Neutral - Offerors lacking relevant past performance history will receive a neutral rating for past performance.

C. COST/PRICE - VOLUME III

Price/Cost will be evaluated for the base year and all option years. The price/cost proposal shall be evaluated to determine fairness, reasonableness, and compliance with the Wage Determination provided. In addition, proposed rates for each labor category covered by the Service Contract Act shall be evaluated for compliance with the minimum monetary wages and fringe benefits set forth in the Wage Determination. The realism of prices will be evaluated.

The Cost Realism evaluation will result in a determination of the most probable cost to the Government. This evaluation may include consideration of actual salaries being paid for similar work under other contracts, the Independent Government Estimate (IGE), Defense Contract Audit Agency audit information, and evaluation of compensation for professional employees. The labor hours, travel, and material/ODC amounts (plus any applicable burden) specified in Section L will be utilized for evaluation purposes. For evaluation proposes only, the evaluated cost is the higher of either (a) the sum of the Offeror's proposed total estimated cost and fee or (b) the Government's determination of the most probable total cost and fee.

Cost realism pertains to the Offeror's ability to project costs which are reasonable and which indicate that the Offeror understands the nature of the work to be performed. Any understatement or overstatement of costs, whether in labor hours, labor rates, overhead rates and other direct costs, may be considered a reflection of lack of understanding of the work required and may be considered in the technical analysis, which could reduce the capability analysis.

Cost is not the most important evaluation factor; it will not be ignored. <u>Prospective Offerors are forewarned that a proposal meeting solicitation requirements with the lowest evaluated cost may not be selected if award to a higher evaluated cost Offeror is determined to be most advantageous to the Government.</u>

D. SMALL BUSINESS SUBCONTRACTING PLAN - VOLUME IV

Large businesses shall submit a Small Business Subcontracting Plan, which will not be subject to merit rating evaluation. The proposed Small Business portion of the subcontracting plan will be reviewed to ensure that they meet or exceed the minimum requirements in Section L of this solicitation. The subcontracting plan will be incorporated into the contract, but will not affect overall evaluation. It will be evaluated to insure the Offeror has a plan that complies with the Navy's stated goals or that the Offeror has provided an explanation as to why those goals cannot be met. The Contracting Officer may, pursuant to FAR 15.306, conduct exchanges of information with respect to subcontracting plan issues only and these exchanges of information shall not constitute discussions as defined in Part 15 of the FAR. The subcontracting plan will be evaluated by the contracting officer or designee.

METHODOLOGY

The Offerors' submission in response to Factors 1, 2, and 3 shall be reviewed by the technical review team. Each factor shall be reviewed based on the merits of the information contained in the Offerors' submission. The technical review team will only examine technical material contained within Volume I. Each factor shall be reviewed and assigned a score for each of the following areas:

Factor 1- Program Plan

Factor 2 - Experience

Factor 3 - Personnel

Factor 4 - Past Performance

Factor 5 - Cost/Price

Once all evaluations are complete the corresponding scores shall be tabulated and placed in a chart as follows in this example:

Offeror	Factor 1, 2, and 3 Score*	Past Performance Rating	Cost/Price
A	88	Excellent	\$47M
В	93	Excellent	\$48M
С	0**	Good	\$43M
D	82	Excellent	\$41M
Е	93	Poor	\$39M

^{*} Not to exceed 100

NOTE: Past Performance is equal in value to factors 1 through 3 combined.

Once this information is tabulated, Offerors will be compared making value and price tradeoffs and award will be made to the Offeror that represents the Best Value to the Government. If the Offeror with the highest scores also represents the lowest price then that Offeror is likely to be the Best Value. If an Offeror with higher scores has a higher price, then a determination must be made whether the difference in value is worth the higher price. In the example the Government would determine whether Offerors A, B, D, or E represent the best value. Offerors B and E have the highest Factor 1, 2, and 3 score, but Offeror E has the lowest past performance. If it could be determined whether Offeror B's technical score represents a greater value than Offerors A and D's score, then Offeror B may be considered the best value, even though Offeror B has a higher cost. Offeror E, even though reflective of a high

^{**} Offeror did not comply with RFP instructions, such as failing to submit a complete Volume I - was not evaluated

technical score would not be considered the best value based on the combination of scores received for the evaluation factors. Offeror C did not comply with the instructions as stated in the solicitation and therefore received a technical score of zero. As the technical evaluation is the most important factor the Government has determined that Offeror C does not represent the best value in regards to the evaluation factors.

HQ M-2-0006 EVALUATION OF PREVIOUSLY APPROVED SINGLE PROCESS INITIATIVE (NAVSEA) (NOV 1996)

Previously approved Single Process Initiative (SPI) processes will be evaluated under the source selection criteria of the RFP. If the successful offeror has previously approved SPI processes in the proposal, those SPI processes will be incorporated into the contract upon award.

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Indian \$	Analyst (K)	3,840	çρ	1		4	1		φ.
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n.Manager 1,920 \$ - \$- security Analyst (K) 1,920 \$- \$- \$- (K) 1,920 \$- \$- \$- (K) 7,880 \$- \$- \$- (K) 3,840 \$- \$- \$- (K) 1,920 \$- \$- \$- (Security Specialist 1,920 \$- \$- \$- (Security Manager 5,760 \$- \$- \$- (Security Manager 5,760 \$- \$- \$- (Security Ma	- Sect			732.W						
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